

PUBLIC SUMMARY STAGE 2 AUDIT REPORT (2017) ON RAVENSCOURT FOREST MANAGEMENT UNIT FOR FOREST MANAGEMENT CERTIFICATION

Certificate Number: FMC- NF00116

Date of First Certification:

Audit Date: 16-20 May 2017 and 22-24 August 2017

Date of Public Summary: 19th July 2017

Certification Body:

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TABLE OF CONTENTS

	EXECUTIVE SUMMARY INTRODUCTION Name of FMU Contact Person and Address	Page No. 3 3 3
2.3	General Background on the Ravenscourt FMU	
2.5	Date First Certified Location of the FMU Forest Management System	4 4 4
	Annual Allowable Cut/ Annual Harvest Under the Forest Management Plan Environmental and Socioeconomic Context	4 4
	AUDIT PROCESS Audit Dates Audit Team	4 4 4
3.4	Standard Used Stakeholder Consultations Audit Process	5 5 5
4.	SUMMARY OF AUDIT FINDINGS	6
Atta	nchments	
1	Map of Ravenscourt FMU	16
2	Experiences and Qualifications of Audit Team Members	17
3	Comments Received From Stakeholders and Responses by Audit Team Leader	24
4	Stage 2 Audit Plan	27
5	Details on NCRs and OFIs Raised During this Stage 2 Audit and Corrective Actions Taken	34
6	Corrective Actions Taken and Final Status of NCRs and OFIs Raised During Previous Audit.	34

EXECUTIVE SUMMARY

The Stage 2 audit for forest management certification on the Ravenscourt Sdn Bhd – Ravenscourt FMU was conducted from 16-20 May 2017 and the audit was continued on 22-24 August 2017. This was an audit conducted following the Stage 1 audit which was conducted in 13-17 February 2017 on the overall forest management system and practices of the FMU against the requirements of the Malaysian Criteria and Indicators for Forest Management Certification [MC&I (Natural Forest)] using the verifiers stipulated for Sarawak, Malaysia.

The audit was conducted with the full cooperation of the Samling Reforestation (Bintulu) Sdn. Bhd. by a four-member team comprising Khairul Najwan Ahmad Jahari (Lead Auditor), Mohd Razman Salim, Hi Roslee Jamaludin and Dr. Lim Hin Fui.

In general, the findings of this stage 2 audit have indicated that the Ravenscourt FMU had complied with most of the requirements of the MC&I (Natural Forest) despite the issuance of total seven (7) Major and ten (10) Minor Non-Conformance Report (NCRs), against the requirements of the MC&I (Natural Forest).

The FMU had submitted a proposed corrective action plans to address the NCRs and OFI raised during the stage 2 audit by hand on 17th June 2017 and via email on 17th October 2017 which has been accepted by the audit team leader. The last evidences of corrective action taken for Major NCR was received on 25th October 2017 - 14th November 2018, and has been accepted and closed on 22nd November 2017

The effectiveness of the corrective actions taken by the FMU to address the Minor NCRs and OFIs shall be verified by the audit team during the next surveillance audit.

2 INTRODUCTION

2.1 Name of FMU

Ravenscourt Sdn. Bhd - Ravenscourt FMU

2.2 Contact Person and Address

David Marsden Chief Forester Wisma Samling, Lot 296 Jalan Temenggong Datuk Oyong Lawai Jau 98000 Miri Sarawak

2.3 General Background on the Ravenscourt FMU

The Forest Timber Licence (FTL) No. T/0294 was issued to Ravenscourt Sdn. Bhd. by the Sarawak Forestry Department on 28th January 1985 to manage a total 117,941 ha of the forest, which is located within the Lawas District of Limbang Division, Sarawak for an initial period of 15 years. It was subsequently renewed on 24th November 1994 until 27th January 2015 for re-entry logging. It has been further extended on annual basis until 27th January 2018.

The Natural Forest (NFM) managed by Ravenscourt Sdn. Bhd. covers an area of 117,941 ha of Limbang Protected Forest (82,407 ha) and proposed Trusan-Kelalan Protected Forest (24,492 ha). The remaining area of the FMU is occupied by the respective local communities. The forest area is situated approximately between Latitudes 3° 45′ 000′ N to 4° 13′ 071″ N and Longitudes 115° 10.21′ E to 115° 41.16′ E in the Lawas District of Limbang Division, Sarawak. The

Ravenscourt FMU is about 113 km South from Lawas town and accessible by the logging roads constructed by the Samling Group.

The forest types in the FMU are Hill Mixed Dipterocarp Forest (MDF), Lower Sub-Montane Forest, Kerangas Forest. The general landform of the FMU ranges from gentle to considerably uneven terrain with elevation between 800m to 1600m a.s.l. The FMU has been zoned into three forest function for Protection (water catchment, fish conservation and border zone) (18,357 ha), Production (90,543ha) and Community (8,749 ha). The FMU also within the Heart of Borneo Corridor (HoB)

Currently, the FMU has undertaken Detailed Harvesting Plan (DP) for Coupe 01/Block 06. However, no logging activities conducted at the time of audit.

A map of the FMU showing the significant features of the forest is attached in Attachment 1.

2.4 Date First Certified

4th Jun 2018

2.5 Location of the FMU

The FMU is located between Latitudes 3° 45′ 000′ N to 4° 13′ 071″ N and Longitudes 115° 10.21′ E to 115° 41.16′ E in the Lawas District of Limbang Division, Sarawak

2.6 Forest Management System

The Forest Management Plan for Forest Timber Licence (FTL) No. T0294, Ravenscourt Forest Management Unit for period 2016 to 2025, dated November 2016, was made available during the audit. A review of the FMP found that the plan had addressed all issues and requirements of Criterion 7.1. items (a) to (i) listed in Principle 7.

2.7 Annual Allowable Cut/Annual Harvest under the Forest Management Plan

The overall AAC for the FMU was based on the preliminary calculation. Para 5.4 in Chapter 3 of FMP showed AAC calculation, the net operable area of forest in Timber Licence T/0294 estimated to be 90,543ha. Assuming the production area is evenly distributed at the cutting cycle of 27 years, the AAC is set at 3,353 ha. The optimum sustained commercial harvesting volume was set at 25.0-27.5 m³/ha which projected the annual harvestable volume range from 83,825 m³ – 92,208 m³.

2.8 Environmental and Socioeconomic Context

A stakeholder notification was issued in 16 April 2017 for a period of one month inviting relevant stakeholders to give comments on the FMU. However, there was no comment received from the stakeholders on Ravenscourt FMU during the period.

The audit team had conducted an onsite consultation with the relevant stakeholders during the Stage 2. Details of the consultation with the stakeholders are showed in the audit plan as well as in the Stage 2 audit report in Principles 2, 3 and 4.

3. AUDIT PROCESS

3.1 Audit Dates

16-20 May 2017 and 22-24 August 2017

3.2 Audit Team

- 1. Khairul Najwan bin Ahmad Jahari (Lead Auditor)
- 2. Mohd Razman Salim
- 3. Dr. Lim Hin Fui
- 4. Hj Roslee Jamaludin

The details on the experiences and qualifications of the audit team members are as in **Attachment 2**.

3.3 Standard Used

Malaysian Criteria and Indicators for Forest Management Certification (Natural Forest) [MC&I(Natural Forest)] using the verifiers stipulated for Peninsular Malaysia.

3.4 Stakeholder Consultations

A stakeholder notification was issued in 16 April 2017 for a period of one month inviting relevant stakeholders to give comments on the FMU. However, there was no comment received from the stakeholders on Ravenscourt FMU during the period.

The audit team had conducted an onsite consultation with the relevant stakeholders during the Stage 2. Details of the consultation with the stakeholders are showed in the audit plan as well as in the Stage 2 audit report in Principles 2, 3 and 4.

3.5 Audit Process

A total of seven (7) Major, and ten (10) Minor Non-Conformance Report (NCRs) were raised on the Ravenscourt FMU against the requirements of the MC&I (Natural Forest). The audit team had examined all the action plans received on 17th June 2017 and found them to be adequate. Ravenscourt FMU had showed their commitment to address the non-conformities by establishing action plans as detailed in Attachment 3.

The summary on the findings of the Stage 2 on the Ravenscourt FMU against the requirements of the MC&I (Natural Forest) are as follows:

Principle	Strengths	Weaknesses
Principle 1 Compliance with Laws and Principles	The forest management had maintained records of all relevant national and local laws and regulations and policies related to forest management. Copies of all relevant laws, policies and regulations stipulated in the MC&I (Natural Forest) fundamental for the FMU management was up to date. These documents were also available in the District Forest Offices. Forest managers are aware and/or knowledgeable of the applicable federal, state and local laws, as well as the regulatory framework for forest management. Ravenscourt FMU has not violated any law and therefore no compound or penalty imposed by the relevant authorities. Current list of all legally prescribed fees, royalties, taxes, and other charges was available at the Ravenscourt Camp Office. The forest managers had expressed their willingness to participate in resolution of such conflicts if they arise	Legal provisions were available for the establishment and protection of the Ravenscourt FMU. However, during site inspection at Coupe 2026/11, it was found that a permanent structure house was being constructed, and Four (4) trees were illegally felled in the Ravenscourt FMU without approval and the knowledge of the Ravenscourt FMU management Thus a Major NCR KN01/2017 Indicator 1.5.2 was raised.
Principle 2 Tenure and Use Rights and Responsibilities	The documentation of legal documents such as The Constitution of the state of Sarawak, Land Code 1958 (Cap 81), Natives Court Ordinance 1992, Natives Customs (Declaration) 1996, Sarawak Cultural Heritage Ordinance 1993, Adat Iban 1993, Community Chiefs and	There were no negative findings

Principle	Strengths	Weaknesses
	Headmen Ordinance 2004, Native Courts (Amendment) Ordinance 2001 (Cap A87) are available.	
	Forest managers support legally recognised mechanisms for resolving land claims as demonstrated by traditional NCR land claim by 2 Lun Bawang who resided in Limbang (outside FMU).	
	Forest managers consultations held with the indigenous local community to identify and document areas of traditionally used and sites of significant importance was documented in "High Conservation Value Assessment Report 2016".	
	There are two mechanisms to resolve disputes over tenure and use rights. There are Community Representative Committee (CRC) and SFM Liaison Committee. Community Representative Committee (CRC)	
Principle 3 Indigenous People's Rights	The customary use rights of the Indigeneous people within the FMU were respected in forest management planning and implementation in accordance to the The Constitution of the state of Sarawak. There was no case of logging/harvesting/forest operations being carried out in area local community use.	There were no negative findings
	There was no recorded civil court case pertaining to legal or customary tenure or use rights within the FMU.	

Principle	Strengths	Weaknesses
	Appropriate procedures for identification and protection of sites of special cultural, ecological, economic or religious significance to the Orang Asli had been established. Management procedure mechanisms had been put in place to ensure that these sites were identified and duly protected and the community's right of access to these areas were provided for. There was no evidence to show that the Indigeneous people traditional forest-related knowledge and practices in forest species or management systems had been used in forest operations.	
Principle 4 Community Relations and Workers' Rights	Ravenscourt FMU has established training plan titled 'Annual Training Plan for 2017' which has covered on safety and health information to forest workers Training and retraining were made available to the employees of the Ravenscourt FMU as well as logging workers.	The local employers (89 staffs) have been insured by Lonpac Insurance Bhd which covered from 1 September 2016 – 31 August 2017. However, during the audit, it was found there is no records of insurance for 14 Indonesian workers. Thus, a Major NCR MRS01/2017 for Indicator 4.2.2 was raised
	There were records to confirm that people in communities living within, or adjacent to the FMU were given preference for employment and contract works. The workers were aware of the freedom to form/join union of their own choice. The audit found that there is no union formed in the FMU.	Information on basic needs/facilities of local communities, locations of local settlements in map, local dependence on forest resources, location of burial ground, FMU's impact on local communities, and management/monitoring recommendations were contained in the report entitled High Conservation Value (HCV) Assessment FMC Area Within T/0294, Sarawak dated 2016. The information was summarized in Forest Management Plan (2016–2025).
	A Social Impact Assessment (SIA) Report on Ravenscourt Forest Management Unitwas	The social impact assessment was not complete as it covered minimumly the indigenous Penan community in four villages located within the FMU and the people

Principle	Strengths	Weaknesses
	made available on 19 May 2017. In the report, the list of villages within the FMU was provided, comprising both the indigenous Lun Bawang and Penan communities. The report covers local communities, local settlements, activities of local communities. It also identified the socioeconomic issues (land, protection of water quality, work force, public safety and health and communities) and mitigation measures. Other aspects included in the report are formation of local community such as CRC, SFM Liaison Committee, Forum Masyarakat Adat Dataran Tinggi Borneo (FORMADAT) and their activities. The report also contained cultural sites of the Lun Bawang.	and groups directly affected by the forest management operations have yet to have access to information on the results of the social impact evaluations. Therefore, Major NCR LIM01/2017 Indicator 4.4.1 was raised The FMP (2016–2025) merely stated basic needs and cultural identity of local communities and it does not adequately describe local land use and socio-economic conditions of indigenous community. It also does not incorporate the results of socio-economic evaluation. Thus Minor NCR LIM02/2017 Indicator 4.4.2 was raised.
Principle 5 Benefits from the Forest	Forest Management Plan (FMP) for the period of 2016 – 2026 has been available. Chapter 2 of the FMP had detailed out the forest resource assessment for the FMU. For the assessment of timber resource, the FMU had established sampling units of 20m width and 240m length and systematic recording of field data and information are being carried out by the FMU. A	Ravenscourt FMU had prepared the annual budget for the duration from July 2016 to June 2017. This annual budget is called Camp Admin Budget, which includes budget for staff welfare & amenity, office expenses, general expenses. However, the annual budget did not allocate budget for research, forest protection, and forest development. The FMU had marked 1277 ha for silvicultural treatment in Ravenscourt Sdn Bhd. as shown in a map of Detailed Harvesting Plan. Thus a Minor NCR RBJ/2017 on Indicator 5.1.1 was raised.

Principle	Strengths	Weaknesses
	minimum 121 of Sampling unit has been targeted to be established throughout the productive area of FMU, during the audit, 61 sampling unit has been completed. The data collected will be used to obtain preliminary information on growth and yield and to determine AAC. Non timber forest resource recorded at the block level prior to the commencement of timber harvesting operation.	Implementation of tree tagging for harvesting not fully followed the "Guidelines for Reduced and Low Impact Logging systems in Forest Management Certification (Natural Forest)" Area. Under para 2.7 of the guideline, marking of the harvestable trees should as follows: Harvestable trees are tagged with white colour tag, PCT with orange colour and mother or protected trees with blue colour.
	Wildlife survey on mammal and birds coupled with the study on wildlife habitats were covered in the HCV Assessment Study. The main products extracted from the forest in the FMU were logs. The harvesting processes were just started in coupe 1 and in accordance to RIL guidelines and detailed harvesting plans.	Block 14 of Coupe 01A tree tagging area was inspected during the site visit. Tagged trees in Main trail MT – 1 and Secondary trail ST- 1-6 were inspected. Trees for felling was tagged with white tag, tree no: 4 dbh 58cm spp Selangan, tree no: 5 dbh 51cm spp Rengas, tree no:7 dbh 47cm spp. Selada, tree no: 6 dbh 69cm spp. Mrtm at MT-1, also inspected trees tagged for felling at ST-1-6, tree no:158 dbh 60cm spp.Lunx, tree no: 157 dbh 58cm spp Medang, tree no:156 dbh 55cm spp Bindang, tree no:154 dbh 53cm spp Medang and tree no:153 dbh 53cm spp. Selangan and those tree were recorded and verified. However, no Potential Crop Tree (PCT) was found that has been tagged. Three (3) mother trees of Meranti 91cm DBH, Bintangor 45cm DBH and Bintangor 46cm DBH were marked with ribbon only. Thus a Minor NCR RBJ02/2017 on Indicator 5.3.1 was raised.
Principle 6 Environmental Impact	Forest Management Plan Incorporating assessment of environmental impacts as seen in Chapter 7 of FMP. The EIA for The Re-Entry Hill Logging Under Timber Licence No. T/0294 in the Ulu Batang Trusan – Ulu Sg Limbang – Ulu Sg Kubaan Area, Limbang and Miri Divisions, Sarawak was conducted for the FMU	The activities on hunting, fishing and collecting activities and inappropriate activities prevented in the FMU were controlled by Honorary Wildlife Rangers. An aerial surveillance license boundary was conducted on 3 rd March 2017 by helicopter and report of surveillance dated 6 th March 2017 was verified during the audit.

Principle	Strengths	Weaknesses
	as required under item 2(i) of the First Schedule of the said Order under Section 11A (1) of the Natural Resources and Environmental Ordinance.	However, based on the records, the control measures on periodical patrolling of forest areas was not following the schedule. In addition, the frequency was not sufficient and not satisfactorily conducted as below;
	There is no water catchment declared by Sarawak State in the Ravenscourt FMU.	 The Patrolling Concession Schedule was conducted on every 2-month basis (February, April, June, August) concentrating on North West area only. The frequency of monitoring was not sufficient. Latest monitoring record was on 5th March 2017 specifically on boundaries
	Environmental impact assessments (EIA) on rare and threatened species of flora and fauna were included in the EIA report on the FMU. The need for biological corridors for wildlife movement was also addressed in the report.	 at Coupe 06A (T0294) and did not follow the schedule. The activities on hunting, fishing and collecting activities and inappropriate activities prevented in the FMU were controlled by four (4) Honorary Wildlife Rangers. However, the validity of the appointment was expired since 14th December 2014. Thus, Minor NCR KN02/2017 Indicator 6.2.4 was raised
	Harvesting was designed in the FMU taking into consideration the need for the conservation of biological corridors and buffer zones for features of special biological interest for wildlife.	The environmentally friendly non-chemical methods of pest management were not stated in the FMU's Environmental Policy. Thus, a Minor NCR MRS 02/2017 was
	Although production forests represented the largest function class in the FMU, specific areas were however conserved as virgin jungle reserves (VJRs) as to preserve its vegetation and environment of the forest area in its natural and original condition.	raised for Indicator 6.6.1.
	Biological control agents have not been used in the Ravenscourt FMU management. There are no records of application of biological control agents in the FMU.	
	There was no plan for converting the forest area to plantations. Conversion of natural forest into	

Principle	Strengths	Weaknesses
	non-forest land use had not occurred within the FMU.	
Principle 7 Management Plan	nagement Licence (FTL) No. T0294, Ravenscourt Forest	The summary of the primary elements of the forest management plan in http://www.samling.com/uto_pubsummary.php was not available specifically on; a) Management objectives,
		c) Description of silvicultural and/or other management system, based on the ecology of the forest in question and information gathered through resource inventories,
		g) Plans for the identification and protection of rare, threatened and endangered species,
		h) Maps describing the forest resource base including protected areas, planned management activities and land ownership, and
	The harvesting workers attached to the logging	i) Description and justification of harvesting techniques and equipment to be used.
	site at Block 6 of Coupe 1, indicated that they are aware for the need for to use PPE when working. Site inspection found the Emergency Response Procedures have been established to accommodate emergencies during fire occurrence.	Therefore, Major NCR KN03/2017 on indicator 7.4.1 was raised.
Principle 8 Monitoring and Assessment	All logs transported out of the forest in the FMU were accompanied by a delivery order prepared	For inspection during harvesting operation has yet to be carry out by Sarawak Forestry Corporation (SFC) due to the operation just started about 1 week from this stage 2 audit.

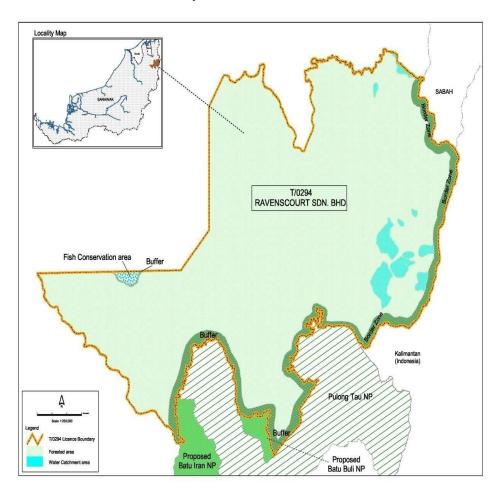
Principle	Strengths	Weaknesses
	by the logging contractor where the tree number, species, log production number, log length, diameter, and net volume were documented. On the same form, the block number, coupe/license number, stumping point, name of recorder, date and vehicle number were also recorded.	However, during the audit it was found that procedures to monitor social, ecological, environmental and economic impacts to monitor on impacts of harvesting operation and monitoring report for assessing social, ecological, environmental and economic impacts for harvesting operation at Block 6, Coupe 1 also was not available. Thus, a Major NCR MRS 03/2017 was raised for Indicator 8.1.2.
	Results and findings of the monitoring activities had been incorporated into the draft PSFD forest management plan, FMP (2016-2025). The	The FMU has conducted environmental impacts assessment in order to evaluate the impact of harvesting to the environment titled 'Environmental Impact Assessment for the Re-Entry Hill Logging in the Ulu Batang Trusan – Ulu Sg. Limbang – Ulu Sg. Kubaan area, Limbang and Miri Divisions, Sarawak'.
	following results from monitoring activities were incorporated into the FMP: • Analysis of growth and yield • Wildlife inventory analysis	However, during the audit it was found that relevant information and monitoring for (c) Composition and observed changes in the flora and fauna and (e) Costs, productivity and efficiency of forest management as required by the standards were not available. Furthermore, location of inventory plot (PSP 112) was not found during the site inspection. Thus, a Major NCR MRS 04/2017 was raised for Indicator 8.2.1.
	 Social impact analysis Social, environment, and economic cost benefit analysis. 	Auditor has verified summary of the results of monitoring in Indicator 8.2.1 at the Samling's website. A summary of the monitoring results for (a) Yield of all forest products harvested, (c) Composition and observed changes in the flora and fauna, and (e) Costs, productivity and efficiency of forest management as verified in the public summary titled 'Public Summary – Forest Management Plan for Forest Management Unit Ravenscourt Sdn Bhd T/0294 for the period 2016 - 2026' at the Samling's website: http://www.samling.com/doc/RVC%20FMU.pdf were not made publicly available. Thus, a Minor NCR MRS05/2017 for Indicator 8.5.1 was raised.

Principle	Strengths	Weaknesses
Principle 9 Maintenance of High Conservation Values	Ravenscourt FMU had consulted relevant stakeholders on the options to maintain or enhance the identified HCVFs. Forest management operations had considered and protected areas of high conservation value in the FMU with identified conservation attributes and options for the maintenance in FMP.	The FMU has demarcated HCVFs attributes and documented in the FMP (2016-2025): 1. HCV 1.1 – Protected areas (border zone) 2. HCV 1.4 – Critical Forest Use (nesting area, saltlicks, etc.) 3. HCV 2 – Landscape-level Forest 4. HCV 3 – Ecosystem 5. HCV 4.1 – Watershed 6. HCV 5 – Basic Needs of Local Communities 7. HCV 6 – Cultural Identity of Local Communities However, the FMU did not demarcate HCVFs attributes on map in the FMP (2016-2025) as listed below: 1. HCV 1.2 – Threatened and endangered species 2. HCV 1.3 - Endemism 3. HCV 4.2 – Erosion control 4. HCV 4.3 – Barriers to Destructive Fire Thus, a Minor NCR MRS 06/2017 for Indicator 9.3.1 was raised. Auditor has verified public summary of all HCVFs as written in the Forest Management Plan titled 'Executive Summary' in the file – Principle 9: Maintenance of High Conservation Value Forests. Auditor also has verified public summary of the HCVFs at the Samling's website which can be access at the link: http://www.samling.com/doc/RVC%20Public%20Summary%206%20Jun%2017.pdf However, the public summary for HCVFs titled 'Public Summary – Forest Management Plan for Forest Management Unit Ravenscourt Sdn Bhd T/0294 for the period 2016 - 2026' only mentioned on HCV5 and HCV6. For the rest HCVFs (1.1, 1.2, 1.3, 1.4, 2, 3, 4.1, 4.2 & 4.3), has yet to be made publicly available. Thus, a Minor NCR MRS 07/2017 for Indicator 9.3.2 was raised.

Principle	Strengths	Weaknesses
		The FMU has established monitoring procedure to assess the effectiveness of the measures in the management of the HCVFs titled 'Procedures on Hunting Control and Wildlife Monitoring'. The procedure only mentioned on wildlife monitoring for mammals, avifauna (birds), conservation status of ERT fauna species and endemic fauna species which covered HCV 1.2, HCV 1.3, HCV 1.4 and HCV 2.
		However, there were non-compliances found which was raised as Major NCR MRS 08/2017 for Indicator 9.4.1 on the HCVFs monitoring.

Attachment 1

Map of Ravenscourt FMU



Experiences and Qualifications of Audit Team Members

Details of the auditors and their qualification

Assessment Team	Role/Area of MC&I Requirement	Qualification and Experience
Khairul Najwan	Audit Team	Academic Qualification:
Ahmad Jahari	Leader / Forester	B.Sc. of Forestry (Forest Management), Universiti Putra Malaysia.
		Work Experience:
		Appointed as contract Research Officer in the Natural Forest Division, Forest Research Institute of Malaysia (FRIM), since 2001. Conduct and coordinate a research on 8th Malaysian Plan Project. Produce technical reports, meeting, seminar and conferences reports as well as quarterly physical and financial reports. Coordinate and participate field works, multi-level meetings, seminars, conferences and workshops. Spent some time in other existing FRIM projects (inter divisional) as an organizing committee member, division level activities and projects. Currently as Lead Auditor at the Food, Agriculture and Forestry Section (FAF), SIRIM QAS International, since 2009. Involved in conducting assessments on forest management certification (MC&I and FSC P&C), MYNI of RSPO P&C and other management system on ISO 9001, 14001 and OHSA 1800
		Training / Research Areas: Was attending and pass in the following training programmes:
		Auditor Training Course on Malaysian Criteria and Indicators for Forest Management Certification [MC&I (2002)] organized by MTCC, 30 March - 2 April 2009.
		EMS 14001: 2004 Lead Auditor Course organized by SIRIM Training Services Sdn Bhd, 2-6 March 2009.
		OHSAS 18001: 2007 Lead Auditor Course organized by SIRIM Training Services Sdn Bhd, 23-27 Feb 2009.
		QMS 9001: 2008 Lead Auditor Course organized by SIRIM Training Services Sdn Bhd, 16 – 21 Feb 2009.

Mohd Razman	Auditor/	Academic Qualification:
Salim	Forester/ Safety	B.Sc. of Forestry (Forest Production), Universiti Putra Malaysia.
	Auditor	B.Sc. of Forestry (Forest Froduction), Onliversiti Futia ivialaysia.
		Work Experience:
		Five years experienced as Research Officer at the Forest Research Institute Malaysia (FRIM) since 2007 in a various area such as ecological research for lowland and hill dipterocarp forest, Geographic Information Systems, forest inventories, forest harvesting and forest management system (SMS). Participate in organizing committee member, division level activities and projects. Coordinate and collaborate a long term ecological plot and inventory data about 25 years at the Pasoh, Negeri Sembilan with Negeri Sembilan Forestry Department, universities (local & international) and NGOs. Published and presented research findings at the seminars and conferences. Currently as Auditor at the Food, Agriculture and Forestry Section (FAF), SIRIM QAS International Sdn Bhd, since 2013. Involved in conducting assessments on forest management certification [MC&I (Natural Forest)] & [MC&I (Plantations)], MYNI of RSPO P&C and other management systems on ISO 9001, 14001 and OHSA 18001
		Training / Research Areas:
		Was attending and pass in the following training programmes:
		Auditor Training Course on Malaysian Criteria and Indicators for Forest Management Certification [MC&I (Natural Forest)] & [MC&I (Plantations] organized by MTCC, 1-4 December 2013.
		EMS 14001: 2004 Lead Auditor Course organized by SIRIM Training Services Sdn Bhd, 18-22 March 2013.
		OHSAS 18001: 2007 Lead Auditor Course organized by SIRIM Training Services Sdn Bhd, 11-15 March 2013.
		QMS 9001: 2008 Lead Auditor Course organized by SIRIM Training Services Sdn Bhd, 4-8 March 2013.
Dr. Lim Hin Fui	Auditor /	Academic Qualification:
DI. LIIII TIIII FUI	workers' & community issues and related legal issues	Dr. Lim Hin Fui is a Senior Research Officer (Sociologist) at Forest Research Institute of Malaysia, (FRIM). He graduated in 1983 with a B.A. Honours in Anthropology and Sociology from the UKM, Master Degree in Social Science from University Sains Malaysia and PhD from University Malaya. He was the Research fellow at Institute of Advance Studies, University Malaya from 1983 to 1987.
		Training / Research Areas:
		Evaluation of Perak State FMU against the Malaysian Criteria, Indicators, Activities and Standards of Performance (MC&I) for Forest Management Certification (Forest Management Unit Level), Peninsular Malaysia

(Malaysia-The Netherlands Ad-Hoc Working Group) - [conducted by SGS (Malaysia) Sdn Berhad 2001]

Member of the audit team to field test the Malaysian Criteria and Indicators for Forest Management Certification [MC&I (2002)] in the Perak State FMU, 1-6 March 2004.

Member of the audit team in the Second Surveillance Audit for forest management certification on the Perak State FMU, conducted by SIRIM QAS International in 2005.

Member of the audit team in the assessment of Pahang Forest Management Unit (FMU) against the MC&I (2002) conducted by SGS (Malaysia) Sdn Bhd, 17-21 April and 24-25 April 2006.

Member of the audit team in the assessment on the Kubaan Puak FMU for forest management certification, conducted by SIRIM QAS International 11-16 March 2007.

Member of the audit team in the assessment of the Perak State FMU for forest management certification against the MC&I (2002) conducted by SIRIM QAS International 12-16 November 2007.

Member of the audit team in the assessment of the Selangor FMU for forest management certification against the Malaysian Criteria & Indicators for Forest Management Certification [MC&I (2002)], conducted by SGS (Malaysia) Sdn Bhd., 7-11 January 2008.

Member of the audit team in the assessment of the Terengganu State FMU for forest management certification against the Malaysian Criteria & Indicators for Forest Management Certification [MC&I (2002)], conducted by SGS (Malaysia) Sdn Bhd., 23-27 March 2008.

Member of the audit team in the assessment of Carotino Sdn Berhad, Pahang against RSPO Requirement, conducted by SGS (Malaysia) Sdn Bhd, 2-5 September 2008.

Member of the audit team in the assessment of Carotino Sdn Berhad, Pahang against RSPO Requirement, conducted by SGS (Malaysia) Sdn Bhd, 11-15 May 2009.

Member of the audit team in the assessment of the Johor State FMU for forest management certification against the Malaysian Criteria & Indicators for Forest Management Certification [MC&I (2002)], conducted by SGS (Malaysia) Sdn Bhd., 22-26 June 2009.

Member of the audit team in the assessment of the Negeri Sembilan State FMU for forest management certification against the Malaysian Criteria &

Indicators for Forest Management Certification [MC&I (2002)], conducted by SIRIM QAS International, 27-31 July 2009.

Member of the audit team in the assessment of the Perak State FMU for forest management certification against the Malaysian Criteria & Indicators for Forest Management Certification [MC&I (2002)], conducted by SIRIM QAS International, 26 October-2 November 2009.

Hj.Roslee Bin Jamaludin

Auditor/

Academic Qualification:

Forester

B.Sc of Forestry (Forest Management), University Putra Malaysia.

Diploma of Forestry, Mara Institute of Technology, Malaysia.

Work Experience:

A retiree of Forest Conservator from Forestry Department of Peninsular Malaysia, with 36 years of experience in forest management, operation and administration. Has been working in various position since appointment in 1977, which includes Assistant Forest Management officer in Kuantan, Forestry Department of Pahang, Assistant District Forest Officer in Kuala Lipis Pahang and Segamat, Johore. Forest Plantation Officer in Johore and Terengganu, Forestry Officer for the State of Malacca. Assistant Director for Forest Harvesting and Industries in Selangor, District Forest Officer in Dungun Terengganu, Assistant Director for Forest Management in Negeri Sembilan and the State Director of Forestry Penang before retirement in April 2015. Has involved in several Working Committee form by the Forestry Department of Peninsular to further improved the existing procedures, such as, Forestry Manual, Forest Road Guidelines, Forestry Rules, other guidelines regarding the MC&I for forest certification. A member of MAJURUS, was appointed as an Internal Auditor for the MC&I. Has attended several forestry Conference overseas and local. A member of IRIM (Institut Rimbawan Malaysia). Appointed as a fasilitator and trainer for Forest Road Guidelines by Forestry Department Peninsular Malaysia.

Training / Research Areas:

NA

Attended training programmes:

Auditor Training Course on Malaysian Criteria and Indicators for Forest Management Certification [MC&I (Natural Forest)] & [MC&I (Plantations] organised by MTCC, $9-10\,$ July 2015

EMS 14001: 2004 Lead Assessor Training Course organised by SIRIM Training Services Sdn Bhd, 23 Nov. – 27 Nov. 2015.

Briefing on RSPO Principle & Criteria (HCV) organised by SIRIM QAS (Food, Agri& Forestry Section) 21 August 2015.

	Workshop on Auditing Technique for FMC (2) organised by SIRIM QAS
	(Food, Agr & Forestry Section) 26 Jan 2016.

Comments Received from Stakeholders and Responses by Audit Team Leader

No.	Comments/Issues Raised	Response by Audit Team
	No comment received	

Stage 2 Audit Plan

		PROGR	RAM
DAY	TIME	(AUDITOR 1/2/3)	AUDITOR (1/4)
Day 0	6:00 am - 8:00pm	All Auditors travelling from KLIA to I	Miri on 55 May 2016
		Flight KUL to MYY- MH2592, ETD -	· 09:00, ETA - 11:15
15.5.17		Continue travelling from Miri to Lawas, Flight MYY to LWY-MH3516, ETD – 14:50, ETA – 15:35	
		Travel to Merarap Camp site	
		Briefing by Audit Team Leader on the	he stage 2 audit plan
Day 1 16.6.17	7.30 am 8.30 am – 1.00 pm	 Travelling to Ravenscourt Office Opening Meeting with representatives of FMU Briefing session by Forest Manager of the FMU Q&A Session Follow up on issues of concern from Stage 1 Check on complaints, stakeholder comments and follow-up actions (if any) Local Communities Government agencies NGOs Evaluate on internal audit and management review Documentation and records review	
		Principle 1 – Compliance with Laws	
		Principle 2 – Tenure and Use Right Principle 3 – Indigenous Peoples' R	
		Principle 4 - Community Relations a	
		Principle 5 – Benefits from the fores	-
		Principle 6 – Environmental Impact	
		Principle 7 – Management Plan	
	2.00 pm – 7.30 pm	Principle 8 – Monitoring and Assess	sment
		Principle 9 – Maintenance of High (

		Review of Day 1 Findings by Audit Team Leader		
Day 2		Site visit	Site visit	
17.5.17	7.30 am – 1.00 pm	 Inspection of active harvesting area Inspection of Coupe Boundary Enrichment activities 	Consultation with Local Community Kg Pa' Berunot	
	2.00 pm – 6.30pm	 Conservation area and PSP plots Fauna monitoring sites/HCVF sites Nursery 	 Consultation with Local Communities Long Semadoh Staying at Ba'kelalan 	
		Review of Day 2 Findings by	Audit Team Leader	
Day 3		Site visit	Site visit	
18.5.17	7.30 am – 1.00 pm	 Inspection of active harvesting area Inspection of stumping site Inspection of FMU Licenses Boundaries Consultation with contractors and workers operating in active logging area, bulldozer, hook-man, chainsaw and supervisor. 	Consultation with Local Communities of Ba'kelalaan	
	2.00 pm – 6.30pm	HCVF areaCheck on workshop, nursery and chemical store		
		Review of Day 3 Findings by	Audit Team Leader	
Day 4	7.30 am – 1.00 pm	 Inspection of tree tagging area Inspection of Preharvesting area 	 Consultation with workers and worker's representative Inspection of staff 	
19.5.17	2.00 pm – 6.30pm	Inspection of PSP plotsBoundary of FMU License boundaries	quarters	
Day 5	8.30 am – 1.00 pm	 Documentation and records r Preparation of audit report an 		

	2.00pm-3.00 pm	Briefing to representatives of FMU on the findings of audit
20.5.17		Closing Meeting and presentation of findings of audit and discussion on follow-up activities
	3.00pm	Adjourn Closing Meeting
		Travel back to Lawas, check-in at Seri Malaysia Hotel.

All Auditors travel back to Kuala Lumpur on 21 May 2017, Flight LWY to MYY- MH3527

ETD - 10:35, ETA - 11:20. Connecting Flight MYY to KUL - MH2575, ETD - 13:25, ETA - 15:35

Continuations audit plan

DAY	TIME	PROGRAM
Day 0		Travelling from KLIA to Miri
21.8.2017		KUL to MYY- MH2574, ETD - 10:25, ETA - 12:40
		Travelling from Miri to Lawas MYY to LWY- MH3516, ETD – 14:50, ETA – 15:35 Travel to Merarap Camp
Day 1 22.8.2017	8.00 am – 9.00 am 9.00 am – 5.30 pm	 Opening Meeting with representatives of FMU Briefing session by Forest Manager of the FMU Q&A Session Follow up on issues of Major NCRs Site inspection PSP - travelling by Helicopter Local Communities Site inspection of licence boundaries - by Helicopter Documentation and records review
Day 2 23.8.2017	8.00 am-5.00 pm	 Site visit on issues of Major NCRs Local Communities – Long Adang Site inspection of HCVF area
		Site inspection of HCVF area

Day 3	8.30 am - 1.00 pm	
24.8.2017	2.00pm-3.00 pm	 Preparation of audit report and finding Briefing to representatives of FMU on the findings of audit
	3.00pm	 Closing Meeting and presentation of findings of audit and discussion on follow-up activities Adjourn Closing Meeting Travel back to Lawas

Travel back to Kuala Lumpur date 25 August 2017, LWY to MYY- MH3511, ETD - 08:10, ETA - 08:55

MYY to KUL – MH2591, ETD – 11:50, ETA – 13:55

Indicator	Specification	Detail Non-conformances	Corrective Action Taken	Verification by Assessor
	Major/Minor/ OFI			
Indicator	Major	Requirement: Indicator 1.5.2 - Control	_	3
1.5.2		of encroachment, illegal harvesting, hunting, and settlement, and other unauthorised activities in the FMU.	determination of root cause:	Officer dated 30 th May 2017 was issued regarding the newly constructed house and illegal felling of trees
NCR:			The said house was constructed by the local who purportedly has a claim	(RVC/CORR/17-06). Interview with the Limbang DFO has conform the action
KN01/ 2017		Finding: The control of encroachment, illegal harvesting and settlement, and other unauthorised activities in the FMU	 on the land The felled trees were used to repair the log bridge crossing along S-1-1 	and the case is being investigated
		was not sufficient.	Road which is used by nearby logging contractor for trucking to Lawas logpond Royalty assessment for logs used in	Investigation report in "Inspection Record Book" by Mr. Pagan (PIC) dated 26 May 2017 was verified.
		Objective evidence:	PSP access has not been fully done during the verification audit visit	20 May 2017 was verified.
		During site inspection at Coupe 2026/11, it was found;	Correction and corrective action plan	Trees felled for culvert was approved by SFC. Site visit along M1 found all
		 a permanent structure house was being constructed, and Four (4) trees were illegally 	including completion date:	culvert log were tagged and royalty paid. Log specification form (Royalty Assessment) dated 19.8.2017 and
		felled	These two cases of encroachment have been reported to Divison Forest Officer, Limbang via our letter RVC/CORR/17-06 dated 30 May	records of "Log used for Culverts & Bridges Replacement Along M-1 & S-1-

SQAS/MSC/FOR/30-27a Issue 1 Rev 0

			 2017 for investigation and appropriate action DFO has initiated the investigative paper (IP) on the report. Please see the reply Had sought clarification regarding legality of felling trees and used the logs for construction and/or repair of log bridges and culverts from Forest Department Sarawak Royalty payment for logs used in PSP access road has been paid 	7 Coupe 17&18 Ravenscourt" was verified. Request letter to One Stop Compliance Centre (OSCC) SFC, dated 9 August 2017 on along M1 South was verified. Site inspection along M1 road found the trees or logs used for the culvert was tagged and royaltied. Status: Closed
Indicator 6.2.4	Minor	Requirement: Indicator 6.2.4 - Hunting, fishing and collecting activities shall be controlled and inappropriate activities prevented in the FMU.	Result of investigation and determination of root cause:	Corrective action has been accepted and the effectiveness of the action taken to be verified during the next audit
NCR: KN02/ 2017		Finding: The control measures on periodical patrolling of forest areas was not following the schedule. In addition, the frequency was not sufficient and not satisfactorily conducted	 Current patrolling is being done in area currently accessible by road. Patrolling was done <i>ad hoc</i> and not strictly abide by the schedule. Honorary Wildlife Rangers Program has been inactive since 2014. 	Status: Accepted

		Objective evidence: The Patrolling Concession Schedule was on every 2-month basis (February, April, June, August) concentrating on North West area only. The frequency of monitoring was not sufficient. Latest monitoring record was on 5th March 2017 specifically on boundaries at Coupe 06A (T0294) and did not follow the schedule. The activities on hunting, fishing and collecting activities and inappropriate activities prevented in the FMU were controlled by four (4) Honorary Wildlife Rangers. However, the validity of the appointment was expired since 14th December 2014.	 Correction and Corrective action plan including completion date: The Patrolling Concession Schedule has been changed to be on monthly basis on June 2017. Furthermore, a helicopter fly-over could be scheduled, if necessary, in hotspot areas which is not served by existing road. Sarawak Forestry Corporation (SFC) has renewed the appointment of the Honorary Wildlife Rangers on 21/07/2017. 	
Indicator 7.4.1	Major	Requirement: Indicator 7.4.1 - A summary of the primary elements of the forest management plan as prepared and implemented under Indicator 7.1.1 shall	Result of investigation and determination of root cause:	The SST Public Summary FMP Ravenscourt Sdn Bhd, Edition 2 has been amended accordingly as in http://www.samling.com/doc/RVC%20
NCR: KN03/	Area/Location:	be made available to the public.	The Public Summary has been amended accordingly.	Public%20Summary%206%20Jun%20 17_new.pdf

2017	Public	Finding: The summary of the primary	Correction and Corrective action plan	
	Summary	elements of the forest management plan	including completion date:	
	,	as prepared and implemented under		Status: Closed
		Indicator 7.1.1 shall be made available to		
		the public was not sufficient		
			 The amended Public Summary was uploaded on 6/06/2017. Please see 	
			Attachment O (Public Summary).	
		Objective evidence:	Attaonment o (i abno cammary).	
		Objective evidence.		
		The summary of the primary elements of		
		the forest management plan in		
		http://www.samling.com/uto_pubsumma		
		ry.php was not available specifically on;		
		a) Management objectives.		
		c) Description of silvicultural and/or other		
		management system, based on the		
		ecology of the forest in question and		
		information gathered through resource		
		inventories.		
		g) Plans for the identification and		
		protection of rare, threatened and		
		endangered species.		
		h) Maps describing the forest resource		
		base including protected areas, planned		
		management activities and land		
		ownership.		
		·		

		i) Description and justification of harvesting techniques and equipment to be used		
Indicator 4.4.1 NCR: LIM01/	Major Area/Location:	Requirement: Indicator 4.4.1 – Forest managers shall evaluate, through consultations, social impact of forest management operations directly affecting communities, and the people and groups directly affected by the forest management operations shall have	Result of investigation and determination of root cause: • Except for the Penan settlement at Long Peresek (inside RVC FMU), the others at Long Adang, Long Keneng	The social impact assessment dated 15 July 2017 and Second SIA Report on Long Adang Communities dated 7th August 2017 were verified by the auditor.
2017		access to information on the results of the social impact evaluations. Finding: The social impact assessment	and Long Pusit are outside the FMU (Jayl Langub, pers. Comm., EIA Report). There is minimum official information on these Penan settlements.	The implementation of the SIA by UPM research team was confirmed by verification audit discussion on 22 August 2017 with 9 males and 9 females or a total of 18 villagers (7 from
		was not complete as it covered minimumly the indigenous Penan community in four villages located within the FMU and the people and groups directly affected by the forest	first SIA Report (June 2017) has yet to be carried out due to time constraint. Executive Summary is enclosed	Long Adang, 10 from Long Gita and 1 from Long Keneng). Similarly, the UPM study on SIA was confirmed by three villagers (two males and one female), from Long Peresek (located within
		management operations have yet to have access to information on the results of the social impact evaluations.	Correction and Corrective action plan including completion date:	FMU) during another verification audit discussion on 23 August 2017, also attended six villagers (two males and four females) from Long Gita and five
		Objective evidence:	A social impact assessment on the Penan settlements at Long Adang region has been carried out in order	villagers (two males and three females) from Long Adang. They also confirmed that findings of the social impact of forest management operations directly

		The presence of Penan community within the FMU was not declared during Stage 1 audit and also during the opening meeting of Stage 2 audit on 16 May 2017. Consequently, this Stage 2 audit was not able to cover the Penan community, comprising 4 settlements (Long Adang, Long Keneng, Long Peresek and Long Pusit) with 40 families (165 people). Audit discussion with 15 villagers in Kg Long Pa' Berunot and headman of Long Kerabangan on 17 May 2017, with 52 villagers in Long Semadoh region on 18 May 2017 and 7 villagers in Ba' Kelalan on 19 May 2017 showed that they have yet to receive information on the findings of the social impact of forest management operations directly affecting the communities.	to complement the insufficient official data. The social impact assessment was completed on 15 July 2017. Executive Summary of the second SIA Report dated 7th August 2017 A CRC sharing session with Long Semadoh and Ba Kelalan as requested by FORMADAT was held on 13-14 July 2017 at Long Semadoh and Ba Kelalan with invitation extended to Pa Adang. WWF helped to facilitate the event. SIA Report was shared with the community at the same event. Please see The CRC sharing session was done on at Ba Kelalan on 13/07/2017, Long Semadoh 14/07/2017 and Long Adang on 15/07/2017. Please see Attachment G. The community consultation on SIA with Long Adang community was held 17/08/2017.	affecting the communities were made access to them. This was also evidenced in the Bahasa Melayu power-point presentation entitled "Laporan penilaian impak sosial; sesi perkongsian masyarakat Long Adang 17 Julai 2017" or "Social impact assessment report sharing session, Long Adang communities, Ravenscourt forest management unit (T/0294) dated 17 July 2017 Pa Adang. The presentation was in Bahasa Melayu with translation into the Penan dialect by a local Penan informant. The sharing session was also evidenced from the list of attendance involving a total of 30 Penan villagers (12 from Long Gita, 11 from Long Adang, 6 from Long Peresek and 1 from Long Keneng).
Indicator 4.4.2	Minor	Requirement: Indicator 4.4.2 - Forest planning and management practices shall consider and incorporate the results of such (socio-impact) evaluations.	Result of investigation and determination of root cause:	Corrective action has been accepted and the effectiveness of the action taken to be verified during the next audit
NCR: LIM02/201 7	Area/Location:		Social-cultural environment and economic activities of local communities are described in FMP Section 1.5 whereas community	Status: Accepted

		Finding: Management planning and practices have yet to incorporate the results of socio-economic evaluation.	services and projects are listed FMP Chapter 12 – Community Development. The SIA findings would cover these socio-economic aspects.	
		Objective evidence: The FMP (2016–2025) merely stated basic needs and cultural identity of local	Correction and Corrective action plan including completion date:	
		communities and it does not adequately describe local land use and socio-economic conditions of indigenous community. It also does not incorporate the results of socio-economic evaluation.	 Social Impact Assessment was done and Reports (June 2017 and August 2017). The findings of the evaluation are incorporated into the FMP. 	
Indicator	Minor	Requirement: Indicator 5.1.1 -	Result of investigation and	The Corrective action plan has been
5.1.1		Investment and reinvestment are made in	determination of root cause:	accepted and the effectiveness of the
		forest management, including for forest administration, research, human		action taken to be verified during the next audit.
NCR:	Area/Location:	resource, development, protection, economic, conservation, environmental and social aspect, consistent with the	New budget is for financial year July 2017 – June 2018. The schedule for	
		tenure of the FMU.	silvicultural treatment shall be revised to July 2017 – March 2020.	Status: Accepted
2017		Finding: The annual budget and expenditure for forest management does not include the silvicultural treatment.	 The rule of thumb used by Forest Department Sarawak is the cost to the Licensee for such silvicultural work (if required after Post Harvesting Inspection [PHI]) shall not exceed RM0.50/m³ of timber from the licensed area for royalty payment during the previous operational year. 	

		Objective evidence: The Annual budget (July 2016 – June 2017) does not include the budget for the silvicultural treatment, as FMU has demarcated 1277 ha of the area under coupe T/0294/16/01A, as shown in the map of Detailed Forest Harvesting, ref no: SFC Approval Ref: SF&C 628.65(11) - 19 dated 27th December 2016.	Correction and Corrective action plan including completion date: • For new financial year, assessment work (using Procedures on Silviculture Treatment Methods and Schedules, June 2017 – Attachment J) on Block S1 shall commence in November 2017. The cost items will include the labour cost of survey crews assigned for the work plus materials. This activity shall be on trial basis as there is no precedence to assess the cost of silvicultural treatment at the FMU level.	
Indicator 5.3.1	Minor	Requirement: Indicator 5.3.1 - Implementation of guidelines for reduced/low impact logging to minimize damage to residual stand.	Result of investigation and determination of root cause:	The Corrective action plan has been accepted and the effectiveness of the action taken to be verified during the next audit.
NCR: RBJ02/201 7	Area/Location:	Finding: Implementation of tree tagging for harvesting not fully followed the "Guidelines for Reduced and Low Impact Logging systems in Forest Management Certification (Natural Forest)" Area. Under para 2.7 of the guideline, marking of the harvestable trees should be as follows: Harvestable trees are tagged with white colour tag, PCT with orange	• The current practice is to use BLUE plastic tag for PCT, Protected Tree and Mother Tree in the vicinity which are in danger of damage by felling tagged merchantable trees. No record is entered into the Tree List. Please see Manual, Procedures and Guidelines for Sustainable Forest Management Certification 2014 (Guidelines/Procedures for Reduced and Low Impact Harvesting Systems	Status: Accepted

		colour tag and mother or protected trees with blue colour tag. Objective evidence: During the site visit to block 14 of Coupe 01A, at MT – 1 and ST- 1-6, tagged trees for felling were tagged with white tags. However, no PCT were found that has been tagged. Three (3) mother trees of Meranti 91cm DBH, Bintangor 45cm DBH and Bintangor 46cm DBH were marked with ribbon only.	Correction and Corrective action plan including completion date: The ribbons of the three (3) mother trees had been replaced with the correct BLUE color tag in 29/08/2017 per Guidelines.	
Indicator 6.5.4	Minor	Requirement: Indicator 6.5.4 - Availability and implementation of	Result of investigation and determination of root cause:	The Corrective action plan has been
NCR: RBJ03/201 7	Area/Location:	guidelines for conservation of buffer strip along streams and river. Finding: The implementation of the buffer strips was not fully followed the	Demarcation of the required buffer strips had to be done as soon as possible	accepted and the effectiveness of the action taken to be verified during the next audit.
		"Guidelines for Forest Road Layout and construction, 1999".	Correction and Corrective action plan including completion date:	Status: Accepted
		Objective evidence:	The Riparian Buffer Zones were demarcated and signage's in place	

		Site visit to the camp area at Ravenscourt found that there is a stream running through the base camp. However, the buffer strips were not marked on the ground as required in the "Guidelines for Forest Road Layout and construction, 1999"	on 31 st July 2017. Pictorial reports dated June 2017 was attached.	
Indicator 4.2.2 NCR: MRS01/	Major Area/Location:	Requirement: Indicator 4.2.2 - Availability of management policies addressing the occupational safety and health of forest workers and their families in accordance with current legislation and/or regulations.	Result of investigation and determination of root cause: Ten (10) of these workers have insurance and four (4) of them, newly recruited,	Copy of the 14 workers was verified during the verification audit on 23 Aug 2017 and found all the listed workers have insurance. Certificate of Insurance of Lonpac Insurance No.E/15/WF01/001081/KCG-1 was verified during the audit
2017		Finding: Employee's insurance record was not available	having insurance in process Correction and Corrective action plan including completion date:	Status: Closed
		Objective evidence: Record of insurance for 14 Indonesian workers as listed in the table below were not available at the time of audit:	Copy of the insurance for the 14 workers is being extended to camp for record	
		Name of employee 1 Sirilus Joseph		

		2 Yunus Paliling		
		3 Sabarudin		
		4 Pangala Tandilolo		
		5 Nofriso Padan		
		6 Ruben Pakidi		
		7 Yohanis Sampe Iru		
		8 Mus Jumadil		
		9 Hasan Kamusu		
		10 Anton		
		11 Yulius Paleon		
		12 Frederikus Oleng Sakeng		
		13 Marthen Lapik		
		14 Riswan Mansyur		
Indicator	Minor	Requirement: Indicator 6.6.1 -	Result of investigation and	The Samling Policy Number 10; Policy
6.6.1		Availability of management policy on		for Pesticide Use in Natural Forest
		environmentally friendly non-chemical		Management dated on 5 June 2017
		methods of pest management.		was verified
NCR:	Area/Location:		A separate Policy shall be drafted.	
MRS02/	AIGA/LUGATION.			Status: Accepted
2017				·

		Finding: Policy on environmentally friendly non-chemical methods of pest management was not available.	Correction and Corrective action plan including completion date:	
		Objective evidence: Auditor has found that the FMU's Environmental Policy did not stated on the use of environmentally friendly non-chemical methods of pest management and avoiding the use of chemical pesticides.	The Policy for Pesticide use in natural forest has been approved by COO on 5 June 2017.	
Indicator 8.1.2	Major	Requirement: Indicator 8.1.2 - Forest managers shall identify and implement appropriate monitoring procedures, in	Result of investigation and determination of root cause:	Objective evidences and Procedures to Monitor Social, Ecological, Environmental and Economic Impacts
NCR: MRS03/	Area/Location:	accordance with the scale and intensity of the forest management operations, for assessing social, ecological, environmental and economic impacts.	The Procedure is prepared and for implementation.	were received through e-mail with attachments dated 14 November 2017 to SIRIM QAS Int Sdn Bhd
2017		Finding: Appropriate monitoring procedures and monitoring report for assessing social, ecological, environmental and economic impacts were not available	Correction and Corrective action plan including completion date: • The Monitoring Report is enclosed.	Procedures to Monitor Social, Ecological, Environmental and Economic Impacts (SFM/PR-008) dated 1st October 2017 and Monitoring Report No.01, March-October 2017 (MR No.01-2017) were accepted and verified by the auditor

		Objective evidence: 1. Procedures to monitor social, ecological, environmental and economic impacts to monitor on impacts of harvesting and management operation was not available. 2. Monitoring report for assessing social, ecological, environmental and economic impacts for harvesting operation at Block 6, Coupe 1 was not available.		Status: Closed
Indicator	Major	Requirement: Indicator 8.2.1 - Forest	Result of investigation and	Wildlife Monitoring Report (March-July
8.2.1		managers shall gather the relevant information, appropriate to the scale and intensity of the forest management	determination of root cause:	2017) was verified.
NCR:	Area/Location:	operations, needed to monitor the items (a) to (e) listed in Criterion 8.2.	 Listing of ERT and Endemic flora and fauna species is given in Tables 1.4, 	All PSP have been marked with the proper signage and completed in 31st
MRS04/			1.5, 1.6 and 1.7 under Chapter One Section 1.4.5 Biodiversity. Wildlife	July 2017. PSPs map for Ravenscourt and PSP N0.112 was verified.
2017		Finding:	 has commenced in March 2017. Reduced Impact Logging (RIL) has 	
		 Relevant information for item (c) and (e) were not available Location of permanent sample plot 	just commenced in early May 2017 and the post-harvest impact assessment on completed block 6 is to be carried out in November 2017. • Marking locations of all PSPs on site	Site inspection was conducted on 22 Aug 2017 on PSP No.26 and No.59 and No.52 found sufficient. Interviews with
		(PSP) was not found in the FMU	with signages are in place.	survey team found they are aware of correct GPS handling

	Objective evidence: 1. Relevant information and monitoring for (c) Composition and observed changes in the flora and fauna and (e) Costs, productivity and efficiency of forest management were not available. 2. Location of inventory plot (PSP 112) was not found during site inspection at Coupe 2A.	 Wildlife Monitoring Report (March-July 2017) enclosed. Report on the costs, productivity and efficiency shall be available upon completion operation of the annual 	Composition changes on flora to be conducted by UPM Bintulu, draft of MoU with UPM dated 29.5.2017 and communication with UPM by email on 9.6.2017 was verified. Changes on fauna was conducted every month and Wildlife Monitoring Report No.1 (March-July 2017) (WMR No.1) was verified. Status: Closed
Indicator M 8.5.1 NCR: MRS05/	Requirement: Indicator 8.5.1 - A summary of the results of monitoring indicators, including those listed in Criterion 8.2, shall be made available to the public.	determination of root cause:	Summary report of the monitoring indicators as in Public summary http://www.samling.com/doc/RVC%20 Public%20Summary%206%20Jun%20 17_new.pdf was verified and updated.
2017	Finding: A summary of monitoring result for item (a), (c) and (e) was not adequate		Status: Accepted

			Correction and Corrective action plan	
			including completion date:	
		Objective evidence:		
		A summary of the monitoring results for (a) Yield of all forest products harvested, (c) Composition and observed changes in the flora and fauna, and (e) Costs, productivity and efficiency of forest management as verified in the public summary titled 'Public Summary – Forest Management Plan for Forest Management Unit Ravenscourt Sdn Bhd T/0294 for the period 2016 - 2026' at the Samling's website: http://www.samling.com/doc/RVC%20F	Please see Monitoring Elements and Indicators in Public Summary.	
		MU.pdf was not adequate.		
Indicator	Minor	Requirement: Indicator 9.3.1 -	Result of investigation and	Map of Summary of High Conservation
9.3.1		Measures to demarcate, maintain and/or	determination of root cause:	Value Assessment (HCV) at
		enhance the HCVF attributes are		Ravenscourt FMU printed 16/6/2017
		documented in the forest management		was verified
NCR:		plan and effectively implemented.	The attributes of HCVFs were	
MRS06/			demarcated on separate maps in the FMP Chapter 11 under Section 11.6:	Ctatura Assentad
2017		Finding: HCVFs area was not	Management and Monitoring of HCV Areas.	Status: Accepted
		demarcated on maps in the Forest Management Plan		
		management ian	Correction and Corrective action plan	
			including completion date:	
		Objective evidence:	•	

		The FMU did not demarcate HCVFs attributes on map in the FMP (2016-2025) as listed below: 1. HCV 1.2–Threatened and endangered species 2. HCV 1.3 – Endemism 3. HCV 4.2 – Erosion control 4. HCV 4.3 – Barriers to Destructive Fire	The separate maps have been consolidated in the consolidated FMU Map on August 2017.	
Indicator	Minor	Requirement: Indicator 9.3.2 - These	Result of investigation and	Public summary
9.3.2		measures shall be included in the forest	determination of root cause:	http://www.samling.com/doc/RVC%20
		management plan summary made		Public%20Summary%206%20Jun%20
		available to the public.		17_new.pdf was verified and updated
NCR:			 The Public Summary is amended accordingly and uploaded for public. 	as required by the standard.
MRS07/		Finding: Public summary of HCVFs in		
2017		the FMU area was not made publicly available	Correction and Corrective action plan including completion date:	Status: Accepted
		Objective evidence: The public summary for HCVFs titled 'Public Summary – Forest Management Plan for Forest Management Unit Ravenscourt Sdn Bhd T/0294 for the period 2016 - 2026' only mentioned on	 Upload was done in 6/06/2017. Please see Public Summary. 	

		HCV5 and HCV6. For the rest HCVFs (1.1, 1.2, 1.3, 1.4, 2, 3, 4.1, 4.2 & 4.3), has yet to be made publicly available.		
Indicator 9.4.1 NCR:	Major	Requirement: Indicator 9.4.1 - Forest managers shall conduct, appropriate to scale and intensity of forest management operations, annual monitoring to assess the effectiveness of the measures in the management of the HCVFs in the FMU.	Result of investigation and determination of root cause: In the absence of procedures from FDS, the Procedures for Monitoring the HCV Management Measures have been compiled.	Pictures and Maps of Locality Coupe 1A was verified.
MRS08/ 2017		Finding: HCVFs monitoring procedure and record of monitoring were not available.	The new HCV area (salt licks) was GPSed and demarcated in the Block 9 Map. Correction and Corrective action plan including completion date:	Procedures for monitoring the High Conservation Value (HCV) Management Measures (SFM/PR 007, Rev 0) was verified. Frequency of monitoring for each HCV were identified.
		Objective evidence: 1. Monitoring procedures for HCV 1.1, HCV 3, HCV 4.1, HCV 4.2, HCV 4.3, HCV 5 and HCV 6 still not completed. Auditor only verified the draft of 'High Conservation Value Management & Monitoring Plan (HCV Plan) April 2017'.	 HCV Monitoring Procedures were completed and approved on 1st August 2017 by COO. Demarcation and signages around salt licks (Block 9), burial site (Block 19) and Lepo Batu (Block 20) were 	Records of monitoring Wildlife Monitoring Report No.1 (March-July 2017) (WMR No.1) was verified.
		2. Record of monitoring for all HCVFs (HCV 1.1, HCV 1.2, HCV 1.3, HCV 1.4, HCV 2, HCV 3, HCV 4.1, HCV	completed on 24/08/2017.	Last monitoring on salt lick and Lepo Batu was conducted on 25 June 2017. Pictorial report was verified during the audit. Demarcation and signages around salt licks (Block 9) and burial

		 4.2, HCV 4.3, HCV 5 and HCV 6) were not evident. 3. Record of monitoring for new HCV area – salt licks in Block 9, Coupe 1 which was found in December 2016 by the FMU was not evident. 		site (Block 19) were completed on 24/08/2017, and was verified by the auditors on 23 Aug 2017.
				Status: Closed
Indicator 9.4.2 NCR: MRS09/ 2017	Minor	Requirement: Indicator 9.4.2 - Forest managers shall incorporate the results and findings of the HCVFs monitoring activities into the implementation and revision of the forest management plan. Finding: The FMU has not incorporated the new HCV area in the forest management plan.	Result of investigation and determination of root cause: The new HCV area of salt lick was discovered a month (December 2016) after the submission of FMP. Correction and Corrective action plan including completion date:	The map of salt lick, burial sites and Lepo Batu are incorporated in the GP map (update on August 2017) as component of FMP. The map was verified. Status: Accepted
		Objective evidence:		
		The FMU has yet to update Forest Management Plan 2016 – 2025 with the new HCV area of salt lick, in the Block 9, Coupe 1 which was found in December	The discovery of the new HCV area of salt lick, burial sites and Lepo Batu are incorporated in the GP map (update on August 2017) as component of FMP.	

2016 as the FMP was just completed in	
November 2016.	