

ES24120001

23rd August 2019

Dear Stakeholder,

Sir/Madam,

Invitation to Comment on RSPO Initial Certification Audit of Harus Abadi Sdn Bhd

Harus Abadi Sdn. Bhd. has commissioned SIRIM QAS International Sdn. Bhd. for the assessment and certification of its certification units against National Interpretation of RSPO Principles and Criteria for Sustainable Palm Oil Production.

RSPO was established in 2004 with the objective of promoting the production and use of sustainable palm oil. RSPO certification will enable oil palm growers and palm oil millers to claim that their product is produced sustainably. Among the requirements to market the claim are:

- Adoption appropriate plantation and milling best practices
- Compliance with legal requirements
- Environmental responsibility and conservation of natural resources and biodiversity
- Responsible consideration of employees and of individual and communities
- Continual improvement

In ensuring that the organization seeking certification meets the above requirements, SIRIM QAS International Sdn. Bhd. would like to invite interested parties to comment on the certification audit of Harus Abadi Sdn. Bhd.

The followings are information on Harus Abadi Sdn. Bhd. and SIRIM QAS International Sdn. Bhd.:

Harus Abadi Sdn. Bhd. (RSPO Membership Number: 1-0280-19-000-00, RSPO Member ID: RSPO_PO1000009983) & First Raintree Sdn. Bhd. (RSPO Membership Number: 1-0281-19-000-00).

Harus Abadi Sdn. Bhd. is located in Lahad Datu, Sabah with total land size 324.7 ha. The company core business in palm oil FFB production. The company will continue to strive good palm oil production practices to achieve highest yield in FFB production.

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety management system certification services to the oil palm estates, palm oil mills and other downstream activities.



ISO/IEC 17021-1:2015 QS 02121999 CB 01
ISO/IEC 17021-1:2015 EMS 17122002 CB 02
ISO/IEC 17065:2012 PC 05102004 CB 01
ISO/IEC 17021-1:2015 OSH 06122005 CB 01
ISO/IEC 17021-1:2015 HACCP 05022008 CB 03
ISO/TS 22003:2013 FSMS 23122008 CB 01
MS ISO/IEC 17021:2011 FMC 10122009 CB 02
MS ISO/IEC 27006:2011 ISMS 17022011 CB 01
ISO/IEC 17021-1:2015 EnMS 03012014 CB 01
ISO/IEC 17021-1:2015 MCGMS 30092015 CB 04
ISO/IEC 17021-1:2015 GMP 09102015 CB 04
ISO/IEC 17021-1:2015 MSPD 09032017 CB 05
ISO/IEC 17024:2012 PS 09032017 CB 03

MS ISO/IEC 17025
CALIBRATION /TESTING
SAMM NO.085 SAMM NO.086
SAMM NO.087 SAMM NO.219
SAMM NO.735 SAMM NO.240
SAMM NO.734 SAMM NO.377

MS ISO/IEC 17020
MIBAS NO. 003

074

SIRIM QAS International Sdn. Bhd. plans to carry out the certification audit of Harus Abadi Sdn. Bhd. starting from 1 October 2019 until 4 October 2019. RSPO Management System Requirements and Guidance for Group Certification of FFB Production Standard will be used for this audit. Harus Abadi Sdn. Bhd. is located at Lahad Datu, Sabah, Malaysia. Details of the certification unit can be referred to **Attachment 1** as attached in Appendix.

SIRIM QAS International Sdn. Bhd. has appointed:

| Audit Team | Role / Area of Requirement | Qualification and Experience |
|---------------------------|---|--|
| Mohd Zulfakar Kamaruzaman | Audit Team Leader / Social Issues and HCV Issues | <ul style="list-style-type: none"> • B. Sc. Forestry at University Putra Malaysia • More than 5 years working experience related to Oil Palm Plantation • Successfully completed Lead Assessor training for RSPO • Successfully completed System Accredited Lead Assessor training for QMS • Successfully completed System Accredited Lead Assessor training for EMS • Successfully completed System Accredited Lead Assessor training for OHSAS • Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course 2016 |
| Mahzan Munap | Auditor / Environmental and Occupational Safety & Health Issues | <ul style="list-style-type: none"> • Possessed B.S (Petroleum Engineering) and M.B.A. • Had more than 38 years of working experience spanning the Engineering Technical ladder as well as Operation and Management ladder. • Experience in plant design, construction and commissioning; factory manufacturing operations and management and through these assignments had indirect responsibility for Safety, Health, Environmental and Quality. • Successfully completed Lead Assessor training for QMS • Successfully completed Lead Assessor training for EMS • Successfully completed Lead Assessor training for OHSAS • Successfully Completed RSPO Lead Assessor Course by David Ogg |
| Rozaimie Rahman Ab | Auditor / Good Agriculture Practice (GAP) Issues | <ul style="list-style-type: none"> • More than 5 years working experience related to Oil Palm Plantation • Successfully completed Lead Assessor training for RSPO • Successfully completed accredited Lead Assessor training for EMS • Successfully completed accredited Lead Assessor training for OHSAS • Assistant manager with IOI Plantation Sdn Bhd (2012 - 2015), Yayasan Pahang Plantation Holdings Sdn Bhd (2015 - 2016) • B.Sc. Agriculture (Hons) - University Putra Malaysia • Diploma in Fisheries - University Putra Malaysia |

In relation to the forthcoming audits, SIRIM QAS International Sdn. Bhd. welcomes stakeholders to comment on the following topics:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment
- Provision of housing, sanitation, amenities and educational support
- Company approach to community development
- Participation in decision making
- Any other topic / matter or issue of relevance to the audit or about the company/estates/mills or auditors

Comments received prior to the audit will be considered. Please direct your comments to:

Radziah Mohd Daud

Head of Food, Agriculture and Forestry
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SIRIM QAS International Sdn. Bhd.
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Tey You Lai

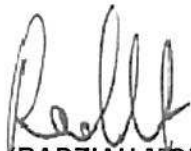
or

Group Manager

Harus Abadi Sdn Bhd
MDLD 0763, Block C, Ming Huat Light Ind.
Mile 1, Dam Road,
91100 Lahad Datu,
Sabah
Malaysia
Telephone : +6016 9288150
Fax : -
Email : youlai91@gmail.com

We thank you for your comments and feedback.

Yours sincerely,



(RADZIAH MOHD DAUD)

Section Head,
Food, Agriculture & Forestry
Management System Certification Department
SIRIM QAS International Sdn. Bhd.

APPENDIX

Attachment 1

Details of Harus Abadi Sdn. Bhd.

| ASSOCIATED SUPPLY BASE OF FFB TO BE INCLUDED IN THIS AUDIT | | | | | | |
|--|---|---------------|-----------------|-------------------|--------|----------------------------|
| Name of Estate / Association | Location Address | GPS Reference | | Area Summary (Ha) | | Annual Estimation FFB (MT) |
| | | Longitude | Latitude | Total | Mature | |
| Harus Abadi Sdn Bhd (Group Manager) | MDLD 0763, Block C, Ming Huat Light Ind., Mile 1, Dam Road, 91100 Lahad Datu, Sabah, Malaysia | 5°18'31.891"N | 118°29'53.514"E | 324.70 | 324.00 | 5,279.69 |
| First Raintree Sdn Bhd | MDLD 0763, Block C, Ming Huat Light Ind., Mile 1, Dam Road, 91100 Lahad Datu, Sabah, Malaysia | 5°18'31.891"N | 118°29'53.514"E | 242.19 | 241.69 | 4,011.07 |
| Total | | | | 566.89 | 565.69 | 9,290.76 |