

19th November 2019

Dear Stakeholder,

Sir/Madam,

Invitation to Comment on RSPO Initial Certification Audit of FGV Holdings Berhad, FGVPI SB - Serting Complex

FGV Holdings Berhad has commissioned SIRIM QAS International Sdn. Bhd. for the assessment and certification of its certification units against National Interpretation of RSPO Principles and Criteria for Sustainable Palm Oil Production.

RSPO was established in 2004 with the objective of promoting the production and use of sustainable palm oil. RSPO certification will enable oil palm growers and palm oil millers to claim that their product is produced sustainably. Among the requirements to market the claim are:

- Adoption appropriate plantation and milling best practices
- Compliance with legal requirements
- Environmental responsibility and conservation of natural resources and biodiversity
- Responsible consideration of employees and of individual and communities
- Continual improvement

In ensuring that the organization seeking certification meets the above requirements, SIRIM QAS International Sdn. Bhd. would like to invite interested parties to comment on the certification audit of FGV Holdings Berhad, FGVPI SB - Serting Complex

The followings are information on FGV Holdings Berhad, FGVPI SB - Serting Complex (Membership No.: 1-0225-16-000-00 / RSPO Member ID: RSPO_PO100001899) and SIRIM QAS International Sdn. Bhd.:

FGV Holdings Berhad, formerly known as Felda Global Ventures Holding Berhad (FGV) is one of Malaysia's leading globally diversified agri-business operating under six main business clusters: Palm Upstream, Palm Downstream, Trading, Marketing & Logistic, Sugar, R&D and Agri-Services, and Rubber. The Palm Upstream Cluster forms the core of the Company with a total land bank of more than 450,000 hectares (Oil Palm and Rubber).

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety management system certification services to the oil palm estates, palm oil mills and other downstream activities.



ISO/IEC 17024:1-2015 QS 02121999 CB 01
ISO/IEC 17021-1:2015 EMS 17122002 CB 02
ISO/IEC 17065:2012 PC 05102004 CB 01
ISO/IEC 17021-1:2015 OSH 06122005 CB 01
ISO/IEC 17021-1:2015 HACCP 05052008 CB 03
ISO/TS 22003:2013 FSMS 21122008 CB 01
MS ISO/IEC 17021:2011 FMC 10122009 CB 02
MS ISO/IEC 27006:2011 ISMS 17020111 CB 01
ISO/IEC 17021:1:2015 EHS 03012014 CB 01
ISO/IEC 17021-1:2015 MDQMS 30092015 CB 04
ISO/IEC 17021-1:2015 GMP 09102015 CB 04
ISO/IEC 17021-1:2015 MSPD 25072017 CB 05
ISO/IEC 17024:2012 PS 09032017 CB 03

MS ISO/IEC 17025
CALIBRATION /TESTING
SAMM NO 085 SAMM NO 086
SAMM NO 087 SAMM NO 219
SAMM NO 735 SAMM NO 240
SAMM NO.734 SAMM NO.377

MS ISO/IEC 17020
MIBAS NO. 003

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SIRIM QAS International Sdn. Bhd. plans to carry out the initial audit of FGVPI SB - Serting Complex starting from 23 December 2019 until 24 December 2019 and 26 December 2019 until 27 December 2019. Standard of Malaysia National Interpretation 2019 for RSPO Principle & Criteria 2018 will be used for this audit. FGVPI SB - Serting Complex is located at Bahau, Negeri Sembilan, Malaysia. Details of the certification unit can be referred to **Attachment 1** as attached in Appendix.

SIRIM QAS International Sdn. Bhd. has appointed:

Audit Team	Role / Area of Requirement	Qualification and Experience
Rozaimée Rahman Ab	Audit Team Leader / Environmental Issues and Occupational Safety & Health Issues and Supply Chain	<ul style="list-style-type: none"> • More than 5 years working experience related to Oil Palm Plantation • Successfully completed Lead Assessor training for RSPO • Successfully completed accredited Lead Assessor training for EMS • Successfully completed accredited Lead Assessor training for OHSAS • Assistant manager with IOI Plantation Sdn Bhd (2012 - 2015), Yayasan Pahang Plantation Holdings Sdn Bhd (2015 - 2016) • B.Sc. Agriculture (Hons) - University Putra Malaysia • Diploma in Fisheries - University Putra Malaysia
Mohd Raouf Asis Ab	Auditor / Social Issues	<ul style="list-style-type: none"> • More than 7 years working experience related to Oil Palm Plantation • Successfully completed accredited Lead Assessor training for QMS • Successfully completed accredited Lead Assessor training for OHSAS • Successfully Completed RSPO Lead Assessor Course by David Ogg • B.Sc Management Technology (Production and Operation) (Hons) - University Tun Hussein Onn Malaysia
Mohd Zulfakar Kamaruzaman	Auditor / HCV Issues and Social Issues	<ul style="list-style-type: none"> • More than 5 years working experience related to Oil Palm Plantation • Successfully completed Lead Assessor training for RSPO • Successfully completed System accredited Lead Assessor training for QMS • Successfully completed System accredited Lead Assessor training for EMS • Successfully completed System accredited Lead Assessor training for OHSAS • Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course 2016 • B. Sc. Forestry at University Putra Malaysia
Mohd Norddin Abdul Jalil	Auditor / Good Agricultural Practices (GAP) Issues	<ul style="list-style-type: none"> • More than 25 years working experience related to Oil Palm Plantation • Successfully completed Lead Assessor training for RSPO • Assistant manager with Boustead Estates Agency Sdn Bhd (1979-1984), Plantation manager with TDM Plantation Sdn Bhd (1985-2002)

		• B.Sc. Agriculture (Hons) - University Pertanian Malaysia
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In relation to the forthcoming audits, SIRIM QAS International Sdn. Bhd. welcomes stakeholders to comment on the following topics:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment
- Provision of housing, sanitation, amenities and educational support
- Company approach to community development
- Participation in decision making
- Any other topic / matter or issue of relevance to the audit or about the company/estates/mills or auditors

Comments received prior to the audit will be considered. Please direct your comments to:

Kamini A/P Sooriamoorthy

Head of Food, Agriculture and Forestry
Section
SIRIM QAS International Sdn. Bhd.
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or **Nurul Hasanah bt. Ahamed Hassain
Malim**

VP / Head of Group Sustainability Division
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Level 20 (West), Wisma FGV,
Jalan Raja Laut,
50350 Kuala Lumpur
Malaysia.

Telephone : 03-27890477
Fax : 03-29890440
Email : hasanah.ahm@fgvholdings.com

We thank you for your comments and feedback.

Yours sincerely,



(KAMINI A/P SOORIAMOORTHY)
Section Head,
Food, Agriculture & Forestry
Management System Certification Department
SIRIM QAS International Sdn. Bhd.

Attachment 1

APPENDIX

Details of FGVPI SB - Seriting Complex

PALM OIL MILL (POM) FOR THIS AUDIT									
Name of Palm Oil Mill (POM)	Mill Capacity (MT/Hr)	Location Address	GPS Reference		Forecasted Annual Output (MT)				
			Longitude	Latitude	CPO	Palm Kernel			
FGVPI SB Seriting Palm Oil Mill	54	72100 Bandar Seri Jempol,	102° 26' 44" E	2° 54' 1" N	41,226.00	11,243.00			
ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS AUDIT									
Name of Estate / Association	Location Address	GPS Reference Longitude	GPS Reference Latitude	Area Summary (Ha)		Annual Estimation FFB (MT)			
				Total	Mature				
FGVPM Palong 17	Ladang Felda Palong 17, W/Pos Palong 13, 73460, Gemas, Negeri Sembilan Darul Khusus	102° 34' 47" E	02° 50' 12" N	2,153.52	1,842.79	40,389.00			
FGVPM Palong 18	Ladang FGV Palong 18, 73430, Gemas, Negeri Sembilan	102° 34' 45" E	02° 47' 33" N	3,412.7	3,135.90	71,209.00			
FGVPM Palong 21	Pejabat Ladang Palong 21, 73430, Gemas,	102° 34' 01" E	02° 53' 32" N	3,542.26	2,648.79	54,932.00			

	Negeri Sembilan.							
FGVPM Serting Hilir 8	Ladang Felda Serting Hilir 08, 72120 Sri Jempol, Negeri Sembilan Darul Khusus	102° 29' 56" E	02° 56' 43" N	1,624.26	1,384.05	20,861.00		
Total							10,732.74	9,011.53
							187,391.00	