



SIRIM QAS INTERNATIONAL SDN. BHD.
MANAGEMENT SYSTEM CERTIFICATION DEPARTMENT
SIRIM Complex,
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40700 Shah Alam, Selangor Darul Ehsan, Malaysia

File Reference:
EI03590002

PUBLIC SUMMARY REPORT
MALYSIAN SUSTAINABLE PALM OIL (MSPO)

Type of certification : Stage 2 Initial Certification / ~~Surveillance / Recertification~~
~~Individual certification~~ / Group Certification

Organization : TRADEWINDS PLANTATION BHD – RETUS OIL PALM ESTATES GROUPING

Address : Retus Plantation Sdn Bhd, Ladang Retus, Lot 3544, Mukim Pasai, Siong, Sibn, Sarawak

Audit date : 25th – 29th March 2019

Standard : Malaysian Sustainable Palm Oil (MSPO)

MS 2530-2:2013 General principles for independent smallholders

/ MS 2530-3:2013 General principles for oil palm plantations and organized smallholders

MS 2530-4:2013 General principles for palm oil mills

Scope of certification : Production of Sustainable Fresh Fruit Bunches (FFB)

Tr. Lead auditor : Ahmad Kamal Shahabuddin

Auditor : Mohd Razman Salim
Rahmat Karto

Report by lead auditor

Name : Ahmad Kamal Shahabuddin

Signature :

**MALAYSIAN SUSTAINABLE PALM OIL (MSPO)
STAGE 2 INITIAL CERTIFICATION AUDIT REPORT
[INDIVIDUAL CERTIFICATION]**

1.0 Introduction

1.1 Description of the organization

The Retus Certification Unit is one of the business unit under the Tradewinds Plaation Berhad. The CU consists of Retus Oil Mill, Retus Estate, Rantau Estate, Pasai Estate, Siong Estate and Rasau Estate.

Retus Oil Mill, Retus Estate, Rantau Estate, Pasai Estate, Siong Estate and Rasau Estate are the subsidiaries of Tradewinds Plantation Bhd.

1.2 Location and hectarage statement

The GPS location of the estate administration office as follows:

| Mill and Supply Base | GPS Location | | Location |
|----------------------|--------------|---------------|---|
| | Latitude (N) | Longitude (E) | |
| Retus Estate | 2°26'16.4" | 111°53'12.2" | Sibu Sarawak |
| Rantau Estate | 2°26'16.4" | 111°53'12.3" | Sibu Sarawak |
| Pasai Estate | 2°27'58.5" | 111°56'26.5" | Lot 3561 & Lot 1 (Pasai Siong Land District) |
| Siong Estate | 2°27'59.9" | 111°56'26.3" | Lot 3543, Pasai – Siong Land District |
| Rasau Estate | 2°33'19.4" | 111°54'43.4" | Sibu Sarawak |

| Estate | Planted (ha) | Certified (ha) |
|--------------|-----------------|------------------|
| Pasai | 1,764.76 | 1,792.00 |
| Rasau | 1587.53 | 1900.00 |
| Retus | 2095.01 | 2344.97 |
| Siong | 1996.18 | 2130.00 |
| Rantau | 2121.37 | 2121.37 |
| Total | 9,564.85 | 10,288.34 |

1.3 Description of supply base (fruit sources)

The FFB sourced from company owned estates that are certified.

1.4 Other certification held (ISO or other sustainability scheme)

The certification unit still hold the RSPO certification (Cert. No.: RSPO 0010) and valid until 18 November 2020.

1.5 Organizational information / contact person

The details of the contact person for Retus Certification Unit is as shown below:

Name : T.Ramesh Thangraju
 Position : Senior Manager – Retus Plantation
 Address : Retus Plantation Sdn Bhd, Ladang Retus, Cdt 174,
 96000 Sibu, Sarawak
 Phone no. :
 Email : tramesh.t@tpb.com.my

1.6 Tonnage certified

| FFB Production | Metric Tonnes (mt) |
|---|--------------------|
| Actual FFB production for the reporting period September 2017 to August 2018 | 197,196.63 |
| Projected FFB production for the reporting period September 2018 to August 2019 | 215,327 |

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2.0 Audit process

2.1 Audit methodology

The MSPO initial certification audit of Retus Plantation CU consisted of the Stage 2 audit 26th to 27th. March 2019 focused mainly on the conformance of the organization against the requirements of certification standard i.e. MS 2530-3:2013 General principles for oil palm plantations and organized smallholders. During stage 2 audit, the audit team has visited the field, linesite, workshop, chemical stores, waste collection areas and other surrounding facilities such as clinic, surau and canteen to verify the implementation of the MSPO MS2530-3. Interviews with the team management, employees, contractors and other relevant stakeholders. Apart from the above, records as well as other related documentation were also evaluated.

It is important to note that the finding from this audit is based on samples taken from the organization activities, procedures, records and interview. Statistically, there is always a possibility that one or more issues/areas will remain unidentified during the course of this audit. The absence of non-compliance in any area or activity does not necessarily imply that no lapses or non-compliance exist.

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2.2 Date of next surveillance visit

If the company is certified, the first surveillance audit will be conducted within 12 months from the decision date.

2.3 Qualification of audit team

| Member of the audit team | Role/area of MSPO requirements | Qualification |
|--------------------------|--------------------------------|---|
| Ahmad Kamal Shahabuddin | Team leader | 32 years' experience in Palm Oil Industries PORIM/MPOB..Obtained Diploma in Industrial Chemistry from UiTM. 6 years of auditing experience in Quality, Environment [EQA], Occupational Health and Safety [OSH], Factories and Machineries [FMA]. Experience in managing MSPO and RSPO training and consultation works since 2015. Involved in MSPO and RSPO Principles & Criteria assessment since 2014. Completed and certified MSPO Lead Auditor / Auditor course in 2017 and MSPO peer reviewer in 2018, ISO 9001-2015 course in 2018 held by SGS (M) Sdn.Bhd and RSPO Supply Chain certification held by David Ogg and Partner in 2015 and MSPO SCCS by SIRIM QAS in 2019 Member of SIRIM QAS MSPO Audit team. Able to speak and understand Bahasa Malaysia and English |
| Mohd Razman Bin Salim | Auditor | Obtained qualification in B.Sc. (Hons) Management Technology Majoring Production and Operation from UTHM in 2007. He has been in the plantation industry for 7 years assisting Estate Manager managing palm oil estates. He is also a qualified RSPO auditor. He has 2 years' experience in auditing. |
| Rahmat Karto | Auditor | Post graduate qualification in Project Management with over 35 years working experience in oil palm and rubber plantation. Certified Arborist by International Society of Arboriculture since 2012 and Certified Planter by International Institute of Plantation Management in 2018. Lead Auditor for MPOB Codes Of Practice Palm Oil Mills, Refineries, Estate, Nurseries, Bulking and Kernel crushers since 2017. Completed auditor training course on MSPO in 2017, ISO 9001:2015 lead auditor course in 2017 and MSPO SCCS auditor training in 2019 conducted by SGS. Member of SIRIM QAS Audit team. |

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2.4 Certification body

SIRIM QAS International Sdn. Bhd. is the leading certification, inspection and testing body in Malaysia. SIRIM QAS International provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally and nationally recognised standards. Attestation of this fact is the accreditation of the various certification and testing services by leading national and international accreditation and recognition bodies such as the Department of Standards Malaysia (STANDARDS MALAYSIA), the United Kingdom Accreditation Services (UKAS), and the International Automotive Task Force (IATF). SIRIM QAS International is a partner of IQNet, a network currently comprising of leading certification bodies in Europe, North and South America, East Asia and Australia.

SIRIM QAS International has vast experience in conducting audits related to RSPO certification. It has certified more than a hundred palm oil mills and several estates to ISO 14001 & OHSAS 18001. SIRIM QAS International has also conducted many audits for sustainable production of palm oil products against the requirements of the RSPO P&C. SIRIM QAS International has obtained accreditation from Standards Malaysia for its MSPO certification scheme on 25 July 2017.

2.5 Stakeholder Consultation

The stakeholder's consultation was initiated with the announcement in the SIRIM QAS Intl's web site on 22 February 2019. This was then followed with the sending of invitation letters to relevant stakeholders requesting for input (if any) regarding the company. There were no comments received during this process.

During the on-site audit, the audit team had also consulted the estates contractors, vendors, smallholders, village head, suppliers, sundry shop owner, canteen owner, worker's representatives and field workers on the issues of Safety, social and environment. However, there are only positive comments received.

3.0 Summary of Audit Results

3.1 Non-conformity report (NCR) raised

Total no. of major NCR(s) : **0** Indicator: **NA**

Total no. of minor NCR(s) : **4** Indicator: **4.1.1.1, 4.4.5.6, 4.6.1.1, 4.4.2.5**

3.2 Audit conclusion

The audit team concludes that the organization has established and implemented the requirements of the MS 2530-3:2013 General principles for oil palm plantations and organized smallholders, based on the results of this audit, therefore, the audit team recommends.

No NCR recorded. Recommended for certification.

Minor NCR(s) recorded. Corrective action plan has been accepted. Verification of the NCR(s) to be carried out in the next audit.

Major NCR(s) recorded. Evidence of implementation of the corrective actions have been provided and accepted by the audit team. The NCR(s) have been satisfactorily closed out.

Recommended for certification.

Recommended to continue certification

Map of Retus Plantation Certification Unit

