



SIRIM QAS INTERNATIONAL SDN. BHD.
MANAGEMENT SYSTEM CERTIFICATION DEPARTMENT
SIRIM Complex,
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40700 Shah Alam, Selangor Darul Ehsan, Malaysia

File Reference:
ET19110002

PUBLIC SUMMARY REPORT
MALAYSIAN SUSTAINABLE PALM OIL (MSPO)

Type of certification : ~~Stage 2 Initial Certification / Surveillance / Recertification~~
~~Individual certification / Group Certification~~

Organization : THP GEMAS SDN BHD – LADANG PASIR BESAR POM

Address : Lot no. PT 3919, Mukim Gemas, Tampin 73400 Gemas Negeri Sembilan, Malaysia.

Audit date : 2nd – 3rd May 2019

Standard : Malaysian Sustainable Palm Oil (MSPO)

MS 2530-2:2013 General principles for independent smallholders

MS 2530-3:2013 General principles for oil palm plantations and organized smallholders

/ MS 2530-4:2013 General principles for palm oil mills

Scope of certification : Production of Sustainable Crude Palm Oil and Palm Kernel

Lead auditor : Ahzahar Amir

Auditor : Dzulfiqar Azmi

Report by lead auditor

Name : Ahzahar Amir

Signature :

**MALAYSIAN SUSTAINABLE PALM OIL (MSPO)
STAGE 2 INITIAL CERTIFICATION AUDIT REPORT
[INDIVIDUAL CERTIFICATION]**

1.0 Introduction

1.1 Description of the organization

THP Gemas Sdn Bhd (hereafter referred to as THP) is a plantation company managed by Dupont and Leosk Enterprise Sdn Bhd. The previous name is Ladang Bangka Ulu Sdn Bhd and incorporated on 18 February 1989 and managed by Tabung Haji Plantation. Ladang Bangka Ulu changed their name to THP Gemas Sdn Bhd on 24 November 2009. It was sold to Dupont and Leosk Enterprise Sdn Bhd on 1st January 2017. THP has 3 Estates and 1 Palm Oil Mill located at Negeri Sembilan namely Londah Estate, Pasir Besar Estate, Bukit Rokan Estate and Ladang Pasir Besar POM.

Kilang Sawit Ladang Pasir Besar (hereafter referred to as KSLPB) was established on 24th November 2004. It is located in KM 3, Jalan Pasir Besar – Jelai in the Pasir Besar Estate and started operation in March 2005.

Kilang Sawit Ladang Pasir Besar (Processing capacity: 10 mt FFB per hour) and using a continuous steriliser system. As part of the documentation review, a mill visit was made on a selective basis in the presence of the mill and HQ personnel to observe the milling practices. Other areas visited include employees' quarters, mill effluent treatment plant and mill water intake point. The mill is surrounded by Own Estate and Small Holder Estate.

1.2 Location and hectare statement

It is located in KM 3, Jalan Pasir Besar – Jelai, in the Pasir Besar Estate. The three supply base estates are the estates which are under the same group of company, THP Gemas Sdn Bhd.

The GPS location of the palm oil mill administration office is as follows:

Mill and Supply Base	Coordinates Location	
	Latitude (N)	Longitude (E)
Ladang Pasir Besar POM	2.6194° N	102.5122° E

1.3 Description of supply base (fruit sources)

Ladang Pasir Besar POM receives FFB from their own estate i.e. Londah Estate, Pasir Besar Estate and Bukit Rokan Estate.

1.4 Other certification held (ISO or other sustainability scheme)

Ladang Pasir Besar POM does not hold any other certification.

1.5 Organizational information / contact person

The details of the contact person for Ladang Pasir Besar POM are as shown below:

Name : Tony Wong Peng
Position : General Manager
Address : Lot No. PT 3919,
Mukim Gemas,
Tampin 73400 Gemas,
Negeri Sembilan
Phone no. : 07-9484700 / 019-3171288
Email : tony_wps@hotmail.com

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1.6 Tonnage certified

**Actual FFB process by the Ladang Pasir Besar POM for the last reporting period
(Jan. 2018 to Dec. 2018)**

	Tonnes (mt)
FFB Received	26781.86
FFB Processed	26781.86
CPO Production	5525.45
PK Production	1890.03

**Estimated FFB process by the Ladang Pasir Besar POM for the last reporting period
(Jan. 2019 to Dec. 2019)**

	Tonnes (mt)
FFB Received	31344.00
FFB Processed	31344.00
CPO Production	6475.00
PK Production	2100.00

2.0 Audit process

2.1 Audit methodology

The MSPO initial certification audit of THP Gemas Sdn Bhd consists of Stage 1 and Stage 2 which was conducted on 13th – 14th February 2019 and 2nd – 3rd May 2019 respectively. The main objective of stage 1 audit was to ensure relevant documentations were addresses as well as to review the mill operations and documentations. The Stage 2 audit focused on the conformance of the organization in reference to the requirements of certification standard of MS 2530-4:2013 as well as company's Manual/Procedures.

During the Stage2 audit process, the audit team has visited the followings such as: -

- mill
- line-sites,
- workshop,
- chemical stores and schedule waste store
- and other surrounding facilities such as surau and canteen

Interview with the team management, employees, contractors and stakeholders also conducted. Other than that, records as well as related documents also being evaluated.

It is important to note that the findings during the audit assessment in based on evidence from random samples taken from the organization's activities, procedures, records and interviews. Statistically, there is a possibility that there are issues/areas will remain unidentified during the course of this audit. The absent of non-compliance in any areas of activity does not necessarily imply that no lapses or non-compliance exist.

2.2 Date of next surveillance visit

If the company is certified, the first surveillance audit will be conducted within 12 months from the decision date.

2.3 Qualification of audit team

Member of the audit team	Roles/area of MSPO requirements	Qualification
Ahzahar Amir	Lead Auditor Good Agriculture Practices, Safety and Health	Ahzahar Amir holds a Bachelor of Science Bio-industry (Hons) from University Putra of Malaysia and Diploma in Planting Industry Management from MARA Institute of Technology. He has more than 30 over years of experience in oil palm industry during his working services. Currently a freelance MSPO Lead Auditor/Auditor, consultant and a peer reviewer, he has successfully obtained competency of Lead Auditor courses for Malaysian

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		<p>Sustainable Palm Oil (MSPO 2530:2013) and IRCA Certified Quality Management System (ISO 9001:2015). He has successfully completed Auditor/Lead Auditor Training Course ISO 9001:2015 & ISO 14001:2015 (Integrated Management System) conducted by Platinum Shauffmantz Veritas (PSV). He also a qualified MPOB Code of Practice (CoP) Lead Auditor</p> <p>As at 30th April 2019, he has conducted more than 80 days of MS 2530-3:2013 and MS 2530-4:2013 respectively.</p>
Dzulfiqar Azmi	<p>Audit team member</p> <p>Lead Auditor</p> <p>Good Agriculture Practices, Safety and Health, Environmental Issues</p>	<p>He holds a B. Sc. (Hons) in Plantation Technology and Management from UiTM on 2012. He has worked more than 5 years in the oil palm plantation sector. He completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & *OHSAS 18001/ISO 45001 and Endorsed RSPO P&C Lead Auditor Course in 2018. He is qualified auditor for MSPO, RSPO and ISO 140001 since Oct. 2018. He has conducted more than 50 days of MS 2530-3: 2013 and MS 2530-4:2013 respectively</p>

2.4 Certification body

SIRIM QAS International Sdn. Bhd. is the leading certification, inspection and testing body in Malaysia. SIRIM QAS International provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally and nationally recognised standards. Attestation of this fact is the accreditation of the various certification and testing services by leading national and international accreditation and recognition bodies such as the Department of Standards Malaysia (STANDARDS MALAYSIA), the United Kingdom Accreditation Services (UKAS), and the International Automotive Task Force (IATF). SIRIM QAS International is a partner of IQNet, a network currently comprising of leading certification bodies in Europe, North and South America, East Asia and Australia.

SIRIM QAS International has vast experience in conducting audits related to RSPO certification. It has certified more than a hundred palm oil mills and several estates to ISO 14001 & OHSAS 18001. SIRIM QAS International has also conducted many audits for sustainable production of palm oil products against the requirements of the RSPO P&C. SIRIM QAS International has obtained accreditation from Standards Malaysia for its MSPO certification scheme on 25 July 2017.

2.5 Stakeholder Consultation

Stakeholder consultation was initiated with the announcement in the SIRIM QAS International website. This was then followed with sending letters on 25th February 2019 to relevant stakeholders requesting for input (if any) regarding the company. Total stakeholders invited are 9 government agencies and 28 NGOs.

3.0 Summary of Audit Results

3.1 Non-conformity report (NCR) raised

Total no. of major NCR(s) : **3** Indicator: **4.3.1.1, 4.4.4.2 (d), (e), (h), 4.5.3.3**

Total no. of minor NCR(s) : **0** Indicator: **NA**

3.2 Audit conclusion

The audit team concludes that the organization has established and implemented the requirements of the MS 2530-4:2013, General principles for palm oil mills, based on the results of this audit, therefore, the audit team recommends.

No NCR recorded. Recommended for certification.

Minor NCR(s) recorded. Corrective action plan has been accepted. Verification of the NCR(s) to be carried out in the next audit.

