

EL26130001

19 August 2020

Dear Stakeholder,

Sir/Madam,

**Invitation to Comment on RSPO Initial Certification Audit of Lebijaya Sdn Bhd**

Lebijaya Sdn. Bhd. has commissioned SIRIM QAS International Sdn. Bhd. for the assessment and certification of its certification units Malaysian National Interpretation of the RSPO Principles and Criteria for the Production of Sustainable Palm Oil 2018 (MYNI 2019).

RSPO was established in 2004 with the objective of promoting the production and use of sustainable palm oil. RSPO certification will enable oil palm growers and palm oil millers to claim that their product is produced sustainably. Among the requirements to market the claim are:

- Adoption appropriate plantation and milling best practices
- Compliance with legal requirements
- Environmental responsibility and conservation of natural resources and biodiversity
- Responsible consideration of employees and of individual and communities
- Continual improvement

In ensuring that the organization seeking certification meets the above requirements, SIRIM QAS International Sdn. Bhd. would like to invite interested parties to comment on the certification audit of Lebijaya Sdn. Bhd.

The followings are information on Lebijaya Sdn. Bhd. and SIRIM QAS International Sdn. Bhd.:

Lebijaya Sdn. Bhd. (RSPO Membership Number: 1-0297-20-000-00, RSPO Member ID: RSPO\_PO1000011247)

Lebijaya Sdn. Bhd. is located in Sandakan, Sabah with total planted area 247.50 ha and the area was planted since 2002. The estate was surrounded with others oil palm plantations e.g Hap Seng Plantations Holdings Berhad, IOI Unico Desa, Harus Abadi Sdn Bhd and smallholders' estate. It is about 75km from Lahad Datu town with 1 to 2 hours travelling.

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety management system certification services to the oil palm estates, palm oil mills and other downstream activities.



SIRIM QAS International Sdn. Bhd. plans to carry out the certification audit of Lebijaya Sdn. Bhd. starting from 22 September 2020 to 25 September 2020. Standard of Malaysia National Interpretation 2019 of RSPO Principles and Criteria for the Production of Sustainable Palm Oil 2018 will be used for this audit. Lebijaya Sdn. Bhd. is located at Sandakan, Sabah, Malaysia. Details of the certification unit can be referred to **Attachment 1** as attached in Appendix.

SIRIM QAS International Sdn. Bhd. has appointed:

Audit Team	Role / Area of Requirement	Qualification and Experience
Mohd Zulfakar Kamaruzaman	Audit Team Leader / Social Issues, SC and HCV Issues	<ul style="list-style-type: none"> <li>• B. Sc. Forestry at University Putra Malaysia</li> <li>• More than 5 years working experience related to Oil Palm Plantation</li> <li>• Successfully completed Lead Assessor training for RSPO</li> <li>• Successfully completed System Accredited Lead Assessor training for QMS</li> <li>• Successfully completed System Accredited Lead Assessor training for EMS</li> <li>• Successfully completed System Accredited Lead Assessor training for OHSAS</li> <li>• Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course 2016</li> </ul>
Selvasingam T. Kandiah	Auditor / Good Agricultural Practices (GAP) Issues and GHG Issues	<ul style="list-style-type: none"> <li>• B. Sc. (Hons) Agriculture - University of Agricultural Sciences, Hebbal, Bangalore, India (1969-1973).</li> <li>• A Planter with Kumpulan Guthrie Berhad (1995-2002) inclusive of one year in Liberia and 2 years in Estate Department in Guthrie Group Berhad (HQ).</li> <li>• Experience in Managing: <ul style="list-style-type: none"> <li>Nursery : Rubber and Cocoa</li> <li>Immature Area : Cocoa Replant, Rubber Replant, Oil Palm Replant &amp; Oil Palm New Clearing</li> <li>Area: Cocoa, Rubber &amp; Oil Palm.</li> </ul> </li> <li>• Successfully completed Lead Assessor training for RSPO</li> <li>• Successfully completed Integrated Quality, Environment, Health &amp; Safety Lead Auditor Course</li> </ul>
Dzulfiqar Azmi	Auditor / Environmental and Occupational Safety & Health Issues and Timebound Plan	<ul style="list-style-type: none"> <li>• More than 6 years working experience related to Oil Palm Plantation</li> <li>• Successfully completed Lead Auditor Integrated Management Systems (IMS) ISO 9001, ISO 14001 &amp; ISO 45001 Exemplar Global Certified</li> <li>• Successfully Completed RSPO Lead Assessor Course by David Ogg</li> <li>• B.Sc. (Hons) In Plantation Technology and Management</li> </ul>

In relation to the forthcoming audits, SIRIM QAS International Sdn. Bhd. welcomes stakeholders to comment on the following topics:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment
- Provision of housing, sanitation, amenities and educational support
- Company approach to community development
- Participation in decision making
- Any other topic / matter or issue of relevance to the audit or about the company/estates/mills or auditors

Comments received prior to the audit will be considered. Please direct your comments to:

**Kamini A/P Sooriamoorthy**

Head of Food, Agriculture and Forestry  
Section  
SIRIM QAS International Sdn. Bhd.  
1st Floor, Block 4, Kompleks SIRIM Berhad,  
No. 1, Persiaran Dato' Menteri,  
40700 Shah Alam,  
Selangor Darul Ehsan,  
Malaysia.  
Telephone : +603 5544 6448  
Fax : +603 5544 6763  
Email : kamini@sirim.my

**Mr. Chang King Soon**

or

Director  
Lebijaya Sdn Bhd  
P.O.Box 812,  
90709 Sandakan,  
Sabah  
Malaysia  
Telephone : 016-8268463  
Fax : -  
Email : lebijaya@yahoo.com

We thank you for your comments and feedback.

Yours sincerely,



**(KAMINI A/P SOORIAMOORTHY)**

Section Head,  
Food, Agriculture & Forestry  
Management System Certification Department  
SIRIM QAS International Sdn. Bhd.

**APPENDIX**

**Attachment 1**

Details of Lebijaya Sdn. Bhd.

<b>ASSOCIATED SUPPLY BASE OF FFB TO BE INCLUDED IN THIS AUDIT</b>						
Name of Estate / Association	Location	GPS Reference		Area Summary (Ha)		Annual Estimation FFB (MT)
	Address	Longitude	Latitude	Total	Mature	
Lebijaya Sdn Bhd	CL 095332228, Litang, Kinabatangan, Sabah, Malaysia	5°21'38.934"N	118°31'1.619"E	126.83	121.46	4,000.00
Total				<b>126.83</b>	<b>121.46</b>	<b>4,000.00</b>