



# SOCIAL ACCOUNTABILITY

SIRIM 50

Setting Benchmarks for Social  
Accountability



**Boost social accountability with top-notch standards. The SIRIM 50 standard specifies requirements for social accountability in Malaysian-based organisations. It helps them demonstrate their commitment to meet and apply responsible business practices and effectively manage the impact of their business operations on society. By striking a balance between profitability and social responsibility, the SIRIM 50 standard can help organisations create a sustainable business model that benefits both themselves and society as a whole.**

## Managing Business Impact - SIRIM 50 Social Accountability Scheme

Social accountability is the degree to which an organisation is accountable to its stakeholders for its social performance. In recent years, there has been a growing movement among businesses to adopt social accountability standards in order to improve their social practices. While some companies have been reluctant to do so, citing the cost of compliance as a major barrier, many have recognised the benefits of social accountability and have taken steps to incorporate it into their operations.

SIRIM 50 is a social accountability standard that assesses an organisation's compliance with health and safety regulations, Malaysian labour laws and ethical practices. It defines social accountability requirements consistent with those in other international social standards.

SIRIM 50 enables Malaysia-based organisations, regardless of size or type, to effectively manage and continuously improve their impact on society. It contributes to a company's efforts to integrate sustainable business practices relating to the fair treatment of workers, welfare of the community, decent work and humane working conditions. Implementation of SIRIM 50, therefore, creates a tangible impact in governance and on an organisation's relationship with its stakeholders.

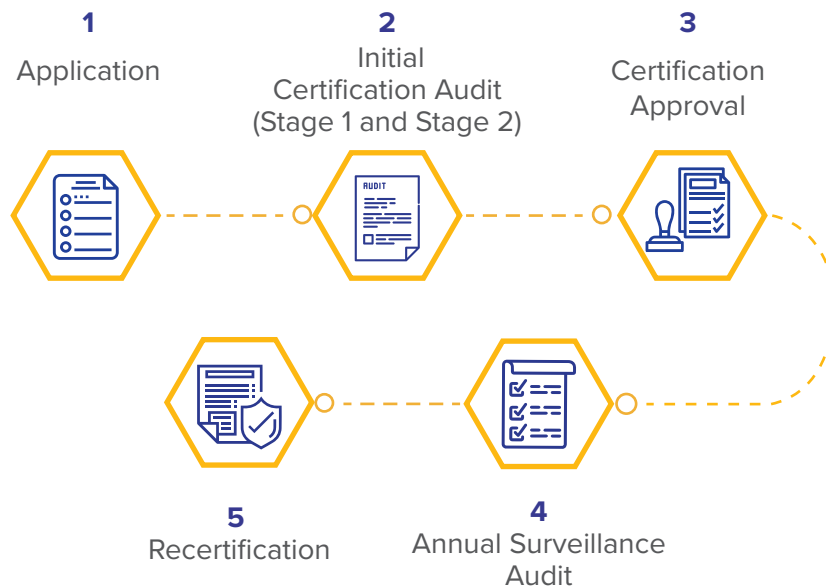


Under this scheme, SIRIM QAS will evaluate a company's performance in nine core areas comprising Child Labour, Forced or Compulsory Labour, Health and Safety, Freedom of Association and Right to Collective Bargaining, Discrimination, Disciplinary, Working Hours and Remuneration. The scheme is a formal review of an organisation's procedures and code of conduct and offers a clear assessment of the company's impact on society. Therefore, it is an invaluable resource for any organisation that is serious about making a positive difference in the world.

## Why Get Certified

- Demonstrate your commitment to social accountability.
- Consistently improve your management systems through the effective assessment of social accountability goals, and drive business growth and productivity.
- Increase employee retention by adopting socially-accepted practices at the workplace.
- Strengthen relations with stakeholders including employees, the community, regulators and business partners.
- Minimise the risk of safety hazards, reputational risks and other liabilities that could arise from non-compliance with relevant laws and regulations.
- Enhance your competitiveness by raising your company's reputation as ESG-compliant and socially

## Certification Process




## SIRIM QAS – Your Partner in the Social Accountability Journey




SIRIM QAS is an internationally recognised conformity assessment body with decades of experience in providing testing, inspection and certification services to both local and international customers. With our team of professional auditors with extensive expertise in various industries, we remain committed to providing services that meet the best interests of our clients and are well-positioned to become a partner in the journey towards sustainability.

We have received accreditations from the Department of Standards Malaysia (STANDARDS MALAYSIA) and the United Kingdom Accreditation Services (UKAS), demonstrating the credibility of our certifications. As a member of the International Certification Network (IQNet), our certifications are accepted and recognised all around the world. Make your mark in the market with SIRIM QAS today.

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