RSPO ISH CERTIFICATION AUDIT REPORT

(Koperasi Pekebun Kecil dan Sederhana Sawit Lestari Sabah Berhad (KOSALESA))

Audit Application Number:	IS25-000656
Assessment Type:	Eligibility 1
Phases	Eligibility
Date of Assessment:	25 August 2025 - 28 August 2025
Audit Report Number:	1
Revision Number:	REV 0
Audit Report Date:	10/10/2025

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1. Certification Body Background

1.1 Description of Certification Body

Certification Body Information	
Name of Certification Body	SIRIM QAS International Sdn Bhd
Address of Certification Body (Accredited Office)	Building 4, SIRIM Complex, No. 1, Persiaran Dato' Menteri, Section 2, P.O. Box 7035, 40700 Shah Alam, Selangor, Malaysia.
Background of the Certification Body	SIRIM QAS International Sdn. Bhd. is the leading certification, inspection and testing body in Malaysia. SIRIM QAS International provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally and nationally recognised standards. Attestation of this fact is the accreditation of the various certification and testing services by leading national and international accreditation and recognition bodies such as the Department of Standards Malaysia (STANDARDS MALAYSIA), the United Kingdom Accreditation Services (UKAS) and the International Automotive Task Force (IATF). SIRIM QAS International is a partner of IQNet, a network currently comprising of leading certification bodies in Europe, North and South America, East Asia and Australia. SIRIM QAS International has vast experience in conducting audits related to RSPO certification. It has certified more than a hundred palm oil mills and several estates to ISO 14001 & ISO 45001. SIRIM QAS International has also conducted many audits for sustainable production of palm oil products against the requirements of the RSPO P&C. SIRIM QAS International was approved by the RSPO as a RSPO certification body on 21 March 2008 and re-accredited by ASI on 28 September 2024 (accredited since 2014).
Phone Number (Accredited Office)	(603) 5544 6119
Websites	https://www.sirim-qas.com.my
Contact Person Name	Kamini Sooriamoorthy
Email	kamini@sirim.my
Accreditation Information	
ASI Code	ASI-ACC-065
Technical Scope	RSPO P&C, RSPO SCC
Geographical Scope	Malaysia and Indonesia
Accredited Since	27 September 2014

2. Organisation Details and Certification Scope

2.1 Organisational Overview

Management Unit Information	
Name of Management Unit	KOPERASI PEKEBUN KECIL DAN SEDERHANA SAWIT LESTARI SABAH BERHAD (KOSALESA)
Address of the Management Unit	155, Lorong Taman Nasalim 7F, 90000,Sandakan Sabah.
Country	Malaysia
Website	-
Description of the Management Unit	Koperasi Pekebun Kecil dan Sederhana Sawit Lestari Sabah Berhad (KOSALESA), a cooperative based in Sandakan, Sabah, Malaysia, was established on 20th October 2022, with a commitment to advancing sustainable palm oil production. Focused on achieving RSPO (Roundtable on Sustainable Palm Oil- for Smallholders and Midsize Growers . Supported by WWF-Malaysia, KOSALESA benefits from technical assistance, guidance through certification processes, and help with group formation. KOSALESA have 30 smallholders (31 plots) with a total land area of 173.04 ha in Kinabatangan and Tabin Area. KOSALESA provides support for both smallholders and midsize growers to help them get RSPO certified, with assistance from the each Group Manager respectively and Administrative Staff
Management Representative Name	Norbert John
Management Representative Designation	Group Manager
Management Representative Email	kosalesa.sbh@gmail.com

2.2 RSPO Membership Information

RSPO Membership Information	
RSPO Membership No.	1-0522-25-000-00
Name of RSPO Member	Koperasi Pekebun Kecil dan Sederhana Lestari Sabah Berhad
Member Since	20 May 2025

2.3 Certificate Information

Certificate Information	
Certificate No.	RSPO-PC 00143
prisma Document Reference No.	*(N/A until June 2025)*
RSPO PalmTrace ID No.	n/a
prisma Trading Account ID	TA25-038131
Scope of Certification	Production of sustainable fresh fruit bunches
Supply Chain Model	Identity Preserved (IP)
Applicable Standards / Normative Reference	☐ RSPO Certification Systems for Principles & Criteria and RSPO Independent Smallholder Standard 2020 ☒ RSPO Independent Smallholder Standard 2019 ☐ RSPO Independent Smallholder Standard - Indonesia National Interpretation 2022 ☐ RSPO Independent Smallholder Standard - Côte d'Ivoire Local Interpretation
Initial Date of Certification	24/10/2025
Start Date of Certificate – Phase E	24/10/2025
Expiry Date of Certificate – Phase E	23/10/2027
Start Date of Certificate – Phase MS A	n/a
Expiry Date of Certificate – Phase MS A	n/a
Start Date of Certificate – Phase MS B	n/a
Expiry Date of Certificate – Phase MS B	n/a
Name of Peer Reviewer	Ismadi Bin Ismail

3. Description of the Management Unit

Information of Independent Smallholder Group						
Name of Independent Smallholder Group	**prisma ID**	**Address of Independent Smallholder Group**	**Area Summary (Ha)**		**GPS Coordinates**	
			Total Certified Area	**Total Planted Area**	**Latitude**	**Longitude**
Amin Bin Paonro	SH25-062997	Kg Paris 1, Kinabatangan, Sabah	6.17	6.17	5.338472	117.981717
Asyhari Bin Rusali	SH25-063025	Kg Paris 1, Kinabatangan, Sabah	6.27	6.27	5.263991	117.998745
Barailah Bin Pali	SH25-062998	Kg Paris 1, Kinabatangan, Sabah	5.90	5.90	5.359482	117.964279
Bahar Baba	SH25-062999	Silabukan, Lahad Datu, Sabah	4.93	4.93	4.994024	118.511544
Brahim Bin Bala	SH25-062995	Kg Paris 1, Kinabatangan, Sabah	6.09	6.09	5.335679	117.984916
Erna Binti Tajuddin	SH25-063000	Kg Paris 1, Kinabatangan, Sabah	6.01	6.01	5.292504	117.984462
Fidah Binti Tajuddin	SH25-063001	Kg Paris 1, Kinabatangan, Sabah	5.84	5.84	5.332330	117.986840

Information of Independent Smallholder Group						
Name of Independent Smallholder Group	**prisma ID**	**Address of Independent Smallholder Group**	**Area Summary (Ha)**		**GPS Coordinates**	
			Total Certified Area	**Total Planted Area**	**Latitude**	**Longitude**
Hamsinah Binti Tamrin	SH25-063002	Kg Paris 1, Kinabatangan, Sabah	5.54	5.54	5.288207	117.987527
Hussin Bin Pasakai	SH25-063003	Kg Paris 1, Kinabatangan, Sabah	5.21	5.21	5.273710	117.982270
Jalalkamis Bin Raupong	SH25-063004	Kg Paris 1, Kinabatangan, Sabah	6.05	6.05	5.345804	117.976674
Jaya A. Yahya	SH25-063005	Silabukan, Lahad Datu, Sabah	5.76	5.76	4.998111	118.566259
Magga Bin Lappi	SH25-063006	Kg Paris 1, Kinabatangan, Sabah	5.98	5.98	5.343229	117.973480
Mat Nawi Md Aris	SH25-063007-	Silabukan, Lahad Datu, Sabah	3.94	3.94	5.018945	118.489703
Misnah Binti Ambang	SH25-063008	Kg Paris 1, Kinabatangan, Sabah	6.52	6.52	5.335992	117.982443
Murkis Bin Sukrie	SH25-063009	Kg Paris 1, Kinabatangan, Sabah	6.00	6.00	5.329122	117.988861

Information of Independent Smallholder Group						
Name of Independent Smallholder Group	**prisma ID**	**Address of Independent Smallholder Group**	**Area Summary (Ha)**		**GPS Coordinates**	
			Total Certified Area	**Total Planted Area**	**Latitude**	**Longitude**
Mohd Amirol Bin Hamid 1	SH25-063010	Silabukan, Lahad Datu, Sabah	2.23	2.23	5.026920	118.851604
Mohd Amirol Bin Hamid 2	1-0522-	Silabukan, Lahad Datu, Sabah	2.02	2.02	5.026225	118.851514
Mohd Zulkifli Bin Hassan	SH25-063011	Silabukan, Lahad Datu, Sabah	3.58	3.58	4.997749	118.460631
Mohd. Nuin Rusnih	SH25-063012	Silabukan, Lahad Datu, Sabah	5.46	5.46	5.000929	118.559039
Naida Binti Pide	SH25-063026	Kg Paris 1, Kinabatangan, Sabah	6.20	6.20	5.304668	117.999802
Nuadah Bin Chaunding	SH25-063027	Kg Paris 1, Kinabatangan, Sabah	5.87	5.87	5.343921	117.981414
Saedah Binti Lapo	SH25-063013	Kg Paris 1, Kinabatangan, Sabah	6.22	6.22	5.290625	117.974946

Information of Independent Smallholder Group						
Name of Independent Smallholder Group	**prisma ID**	**Address of Independent Smallholder Group**	**Area Summary (Ha)**		**GPS Coordinates**	
			Total Certified Area	**Total Planted Area**	**Latitude**	**Longitude**
Satria Binti Umar	SH25-063014	Kg Paris 1, Kinabatangan, Sabah	6.27	6.27	5.291034	117.985998
Salwiah Binti Bennu	SH25-063015	Kg Paris 1, Kinabatangan, Sabah	6.24	6.24	5.287154	117.985042
Saenabe Binti Andi Salaming	SH25-063016	Kg Paris 1, Kinabatangan, Sabah	6.07	6.07	5.334386	117.981190
Sudirman Bin Amin	SH25-063017	Kg Paris 1, Kinabatangan, Sabah	6.29	6.29	5.262183	117.960954
Tamrin Bin Majju	SH25-063018	Kg Paris 1, Kinabatangan, Sabah	6.72	6.72	5.285437	117.990131
Yadoh Bin Daaha	SH25-063019	Kg Paris 1, Kinabatangan, Sabah	6.19	6.19	5.325262	117.986656
Yenni Bin Maepsi	SH25-063020	Kg Paris 1, Kinabatangan, Sabah	5.95	5.95	5.286490	117.959513

Information of Independent Smallholder Group						
Name of Independent Smallholder Group	**prisma ID**	**Address of Independent Smallholder Group**	**Area Summary (Ha)**		**GPS Coordinates**	
			Total Certified Area	**Total Planted Area**	**Latitude**	**Longitude**
Rahuni Bin Palipi	SH25-063021	Kg Paris 1, Kinabatangan, Sabah	5.98	5.98	5.334495	117.985520
Nurdin Colle	SH25-063022	Kg Paris 1, Kinabatangan, Sabah	5.54	5.54	5.342350	117.976280

Information of Independent Smallholder Group Members												
No.	Name of Smallholder	prisma Smallholder Profile ID	Smallholder Plot Name	Prisma Smallholder Plot ID	Location	Date of Joining	Phase	GPS Coordinates		Area Summary (Ha)		Forecasted Annual FFB Production
								Latitude	Longitude	Total Certified Area	Total Planted Area	
1	Amin Bin Paonro	SH25-062997	Amin Bin Paonro	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.338472	117.981717	6.17	6.17	111.06
2	Asyhari Bin Rusali	SH25-063025	Asyhari Bin Rusali	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.263991	117.998745	6.27	6.27	120
3	Barailah Bin Pali	SH25-062998	Barailah Bin Pali	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.359482	117.964279	5.90	5.90	100
4	Bahar Baba	SH25-062999	Bahar Baba	SHPL25-015369	Tabin	20/7/2023	Eligibility	4.994024	118.511544	4.93	4.93	88
5	Brahim Bin Bala	SH25-062995	Brahim Bin Bala	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.335679	117.984916	6.09	6.09	105

6	Erna Binti Tajuddin	SH25-063000	Erna Binti Tajuddin	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.292504	117.984462	6.01	6.01	110
7	Fidah Binti Tajuddin	SH25-063001	Fidah Binti Tajuddin	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.332330	117.986840	5.84	5.84	90
8	Hamsinah Binti Tamrin	SH25-063002	Hamsinah Binti Tamrin	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.288207	117.987527	5.54	5.54	100
9	Hussin Bin Pasakai	SH25-063003	Hussin Bin Pasakai	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.273710	117.982270	5.21	5.21	120
10	Jalalkami s Bin Raupong	SH25-063004	Jalalkami s Bin Raupong	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.345804	117.976674	6.05	6.05	115
11	Jaya A. Yahya	SH25-063005	Jaya A. Yahya	SHPL25-015369	Tabin	20/7/2023	Eligibility	4.998111	118.566259	5.76	5.76	86.4
12	Magga Bin Lappi	SH25-063006	Magga Bin Lappi	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.343229	117.973480	5.98	5.98	100

13	Mat Nawi Md Aris	SH25-063007	Mat Nawi Md Aris	SHPL25-015369	Tabin	20/7/2023	Eligibility	5.018945	118.489703	3.94	3.94	59
14	Misnah Binti Ambang	SH25-063008	Misnah Binti Ambang	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.335992	117.982443	6.52	6.52	130
15	Murkis Bin Sukrie	SH25-063009	Murkis Bin Sukrie	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.329122	117.988861	6.00	6.00	140
16	Mohd Amirol Bin Hamid 1	SH25-063010	Mohd Amirol Bin Hamid 1	SHPL25-015369	Tabin	20/7/2023	Eligibility	5.026920	118.851604	2.23	2.23	45
17	Mohd Amirol Bin Hamid 2	SH25-063010	Mohd Amirol Bin Hamid 2	SHPL25-015369	Tabin	20/7/2023	Eligibility	5.026225	118.851514	2.02	2.02	40
18	Mohd Zulkifli Bin Hassan	SH25-063011	Mohd Zulkifli Bin Hassan	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	4.997749	118.460631	3.58	3.58	57

19	Mohd. Nuin Rusnih	SH25-063012	Mohd. Nuin Rusnih	SHPL25-015369	Tabin	20/7/2023	Eligibility	5.000929	118.559039	5.46	5.46	98
20	Naida Binti Pide	SH25-063026	Naida Binti Pide	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.304668	117.999802	6.20	6.20	112
21	Nuadah Bin Chaundin g	SH25-063027	Nuadah Bin Chaundin g	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.343921	117.981414	5.87	5.87	106
22	Saedah Binti Lapo	SH25-063013	Saedah Binti Lapo	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.290625	117.974946	6.22	6.22	134
23	Satria Binti Umar	SH25-063014	Satria Binti Umar	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.291034	117.985998	6.27	6.27	117
24	Salwiah Binti Bennu	SH25-063015	Salwiah Binti Bennu	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.287154	117.985042	6.24	6.24	120
25	Saenabe Binti Andi Salaming	SH25-063016	Saenabe Binti Andi Salaming	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.334386	117.981190	6.07	6.07	120

26	Sudirman Bin Amin	SH25-063017	Sudirman Bin Amin	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.262183	117.960954	6.29	6.29	143
27	Tamrin Bin Majju	SH25-063018	Tamrin Bin Majju	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.285437	117.990131	6.72	6.72	166
28	Yadoh Bin Daaha	SH25-063019	Yadoh Bin Daaha	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.325262	117.986656	6.19	6.19	112
29	Yenni Bin Maepsi	SH25-063020	Yenni Bin Maepsi	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.286490	117.959513	5.95	5.95	108
30	Rahuni Bin Palipi	SH25-063021	Rahuni Bin Palipi	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.334495	117.985520	5.98	5.98	110
31	Nurdin Colle	SH25-063022	Nurdin Colle	SHPL25-015369	Kinabatangan	20/7/2023	Eligibility	5.342350	117.976280	5.54	5.54	103

3.1. Area Statement of the Management Unit

Name of the Independent Smallholder Group	Certified Area (Ha)	Planted Area (Ha)			Un-Planted Area (Ha)		
		Oil Palm Planted on Non-Peatland	Oil Palm Planted on Peat	Other Crop(s)	HCV	Conservation	Facilities / Others*
Amin Bin Paonro	6.17	6.17	-	-	-	-	-
Asyhari Bin Rusali	6.27	6.27	-	-	-	-	-
Barailah Bin Pali	5.90	5.90	-	-	-	-	-
Bahar Baba	4.93	4.93	-	-	-	-	-
Brahim Bin Bala	6.09	6.09	-	-	-	-	-
Erna Binti Tajuddin	6.01	6.01	-	-	-	-	-
Fidah Binti Tajuddin	5.84	5.84	-	-	-	-	-
Hamsinah Binti Tamrin	5.54	5.54	-	-	-	-	-

Hussin Bin Pasakai	5.21	5.21	-	-	-	-	-
Jalalkamis Bin Raupong	6.05	6.05	-	-	-	-	-
Jaya A. Yahya	5.76	5.76	-	-	-	-	-
Magga Bin Lappi	5.98	5.98	-	-	-	-	-
Mat Nawi Md Aris	3.94	3.94	-	-	-	-	-
Misnah Binti Ambang	6.52	6.52	-	-	-	-	-
Murkis Bin Sukrie	6.00	6.00	-	-	-	-	-
Mohd Amirol Bin Hamid 1	2.23	2.23	-	-	-	-	-
Mohd Amirol Bin Hamid 2	2.02	2.02	-	-	-	-	-
Mohd Zulkifli Bin Hassan	3.58	3.58	-	-	-	-	-

Mohd. Nuin Rusnih	5.46	5.46	-	-	-	-	-
Naida Binti Pide	6.20	6.20	-	-	-	-	-
Nuadah Bin Chaunding	5.87	5.87	-	-	-	-	-
Saedah Binti Lapo	6.22	6.22	-	-	-	-	-
Satria Binti Umar	6.27	6.27	-	-	-	-	-
Salwiah Binti Bennu	6.24	6.24	-	-	-	-	-
Saenabe Binti Andi Salaming	6.07	6.07	-	-	-	-	-
Sudirman Bin Amin	6.29	6.29	-	-	-	-	-
Tamrin Bin Majju	6.72	6.72	-	-	-	-	-
Yadoh Bin Daaha	6.19	6.19	-	-	-	-	-

Yenni Bin Maepsi	5.95	5.95	-	-	-	-	-
Rahuni Bin Palipi	5.98	5.98	-	-	-	-	-
Nurdin Colle	5.54	5.54	-	-	-	-	-
TOTAL	173.04	173.04	-	-	-	-	-
Remarks: **To include additional information wherever applicable.**							

3.2. Age Profile of the Management Unit

Name of the Independent Smallholder Group	Land size (Ha) by age of the Oil Palm				Total Production Area (Ha)	Total Planted Area (Ha)
	0 - 3	4 – 6	7 – 18	>19		
	Phase 1	Phase 2	Phase 3	Phase 4		
Amin Bin Paonro				6.17	6.17	6.17
Asyhari Bin Rusali				6.27	6.27	6.27
Barailah Bin Pali				5.90	5.90	5.90
Bahar Baba				4.93	4.93	4.93
Brahim Bin Bala				6.09	6.09	6.09
Erna Binti Tajuddin				6.01	6.01	6.01
Fidah Binti Tajuddin				5.84	5.84	5.84
Hamsinah Binti Tamrin				5.54	5.54	5.54

Hussin Bin Pasakai				5.21	5.21	5.21
Jalalkamis Bin Raupong				6.05	6.05	6.05
Jaya A. Yahya				5.76	5.76	5.76
Magga Bin Lappi				5.98	5.98	5.98
Mat Nawi Md Aris				3.94	3.94	3.94
Misnah Binti Ambang				6.52	6.52	6.52
Murkis Bin Sukrie				6.00	6.00	6.00
Mohd Amirol Bin Hamid				2.23	2.23	2.23
Mohd Amirol Bin Hamid				2.02	2.02	2.02
Mohd Zulkifli Bin Hassan				3.58	3.58	3.58
Mohd. Nuin Rusnih				5.46	5.46	5.46
Naida Binti Pide				6.20	6.20	6.20

Nuadah Bin Chaunding				5.87	5.87	5.87
Saedah Binti Lapo				6.22	6.22	6.22
Satria Binti Umar				6.27	6.27	6.27
Salwiah Binti Bennu				6.24	6.24	6.24
Saenabe Binti Andi Salaming				6.07	6.07	6.07
Sudirman Bin Amin				6.29	6.29	6.29
Tamrin Bin Majju				6.72	6.72	6.72
Yadoh Bin Daaha				6.19	6.19	6.19
Yenni Bin Maepsi				5.95	5.95	5.95
Rahuni Bin Palipi				5.98	5.98	5.98
Nurdin Colle				5.54	5.54	5.54
Total				173.04	173.04	173.04

Note: This age profile range is used based on the common phase of oil palm age as referred in https://www.researchgate.net/publication/327527812.

3.3. Replanting Program of the Management Unit

Name of the Independent Smallholder Group	Size of Land by Years (Ha)					Total Area (Ha)
	20xx *(current year)*	20xy *(current year+1)*	20xz *(current year+2)*	20xa *(current year+3)*	20xb *(current year+4)*	
NA	NA	NA	NA	NA	NA	NA
Total Area (Ha)						

Notes: 1st year of the replanting programme will be the current year of the audit.

3.4. Projected Certified Volume for Next License

Information of New License		
Next License Period	Start Date	24 October 2025
	End Date	23 October 2026
Projected IS-FFB Volume (MT) - Phase E	1306.192 mt	
Average Production Yield (MT/Ha) - Phase E	20 (MT/Ha)	
Projected IS-CSPO Volume (MT)- Phase E	261.238 MT	
Projected IS-CSPKO Volume (MT) - Phase E	29.389 mt	
Projected IS-CSPKE Volume (MT) - Phase E	35.92 mt	
Projected IS-FFB Volume (MT) - Phase MS A	NA	
Average Production Yield (MT/Ha) - Phase MS A	NA	
Projected IS-CSPO Volume (MT) - Phase MS A	NA	
Projected IS-CSPKO Volume (MT) - Phase MS A	NA	
Projected IS-CSPKE Volume (MT) - Phase MS A	NA	
Projected FFB (ISH) Volume (MT) - Phase MS B	NA	
Average Production Yield (MT/Ha) - Phase MS B	NA	

3.5. Information of Previous & Current License

Information of License	Previous Year License		Current Year License	
License Period	Start Date	N/A	Start Date	N/A
	End Date	N/A	End Date	N/A
Actual Production Period Reported	From	N/A	From	N/A
	To	N/A	To	N/A
Projected IS-FFB Volume (MT) - (for phase E)	NA		NA	
Projected IS-CSPO Volume (MT) - (for phase E)	NA		NA	
Projected IS-CSPKO Volume (MT) - (for phase E)	NA		NA	
Projected IS-CSPKE Volume (MT) - (for phase E)	NA		NA	
Projected IS-FFB Volume (MT) - (for phase MS A)	NA		NA	
Projected IS-CSPO Volume (MT) - (for phase MS A)	NA		NA	
Projected IS-CSPKO Volume (MT) - (for phase MS A)	NA		NA	
Projected IS-CSPKE Volume (MT) - (for phase MS A)	NA		NA	
Projected FFB (ISH) Volume (MT) - (for phase MS B)	NA		NA	

Actual Production of FFB	NA	NA
Actual FFB Volume Sold as RSPO Certified (MT) - (for phase MS B)	NA	NA
Actual FFB Volume Sold as Conventional (MT) - (for phase MS B)	NA	NA
Actual FFB Volume Sold as Other Scheme (MT) - (for phase MS B)	NA	NA
Total Actual FFB Volume Sold (MT) - (for phase MS B)	NA	NA
Actual IS-CSPO Credits Volume Sold	NA	NA
Actual IS-CSPKO Credits Volume Sold	NA	NA
Actual IS-CSPKE Credits Volume Sold	NA	NA

4. Audit Programme

4.1 Audit Methodology

The minimum sample size should be four (4) members. For groups with fewer than four (4) members, 100% of the members shall be assessed. The following information shows sample size formula that shall be applied at every phase.

1) Eligibility = (√y) x (0.5) where y is the number of group members;

2) Milestone A = (√y) x (0.8) where y is the number of group members;

3) Milestone B = (√y) x (z), where y is the number of group members and z is the multiplier defined by the risk assessment.

The certification unit under assessment goes for Independent Smallholder Phased Approach for Certification, Claims and Benefits as:

■ Eligibility

And, in accordance with the RSPO Certification System for P&C and RSPO ISH Standard, the risk level of the size for the group has been determined as (applicable to MS B only):

■ Low risk (Level 1, z=1.0) ☐ Medium risk (Level 2, z=1.2) ☐ High risk (Level 3, z=2.0)

4.2 Audit Team Member

Auditor Name	Role	CAB Auditor Number
Dzulfiqar Azmi (DA)	Auditor	ASI1GIVNPH
Mohd Zulfakar Kamaruzaman (MZK)	Auditor	ASI17IDGG4
Rozaimee Ab Rahman (RAR)	Lead Auditor	ASI1AU6HF7

4.3 Audit Plan

Date	Time	Auditor Profile ID	Location	Activity
25/08/2025	8 am – 5 pm	ASI1GIVNPH ASI17IDGG4 ASI1AU6HF7	GM office	• Opening Meeting – Audit team introduction and briefing on assessment objectives, scope, methodology, criteria and programmes by SIRIM QAS Audit Team Leader. • Briefing on the organization background and

				implementation of RSPO at CU (including actions taken to address previous audit findings) by company Management Representative. Logistics discussion to the sites to be visited. • To verified the effectiveness of internal control systems, standard operating procedures, policy, internal audit, management review, members due diligence process, members self-declaration commitment, land titles, etc.
26/08/2025	8 am – 5 pm	ASI1GIVNPH ASI17IDGG4 ASI1AU6HF7	Silabukan Areas	To conduct stakeholder consultation with relevant stakeholders i.e - Government agencies (Jabatan Tanah dan Ukur) - Forest Department - Ketua Kg Silabukan - JPKK Silabukan - Ketua Kampung Paris - JPKK Kg Paris To site visit at members located at Silabukan Areas, - Facilities provided i.e chemical store, fertilizer store. - Site inspection/interview at production area – harvesting, spraying, manuring, OP nursery, replanting area, & etc. - Discussion with relevant management and view implementation as per SIA, Environmental , Safety assessment, and management plans. - Interview with members and workers representatives. - Interview with, worker representative,

				contractors' workers, supplier, etc. - Workers Issues & welfare - Boundary - Land issues Other areas identified during the assessment
27/08/2025	8 am – 5 pm	ASI1GIVNPH ASI17IDGG4 ASI1AU6HF7	Kg Paris 1,	To conduct stakeholder consultation with relevant stakeholders i.e - Government agencies (Jabatan Tanah dan Ukur) - Forest Department - Ketua Kg Silabukan - JPKK Silabukan - Ketua Kampung Paris - JPKK Kg Paris To site visit at members located at Kg Paris 1, Areas, - Facilities provided i.e chemical store, fertilizer store. - Site inspection/interview at production area – harvesting, spraying, manuring, OP nursery, replanting area, & etc. - Discussion with relevant management and view implementation as per SIA, Environmental , Safety assessment, and management plans. - Interview with members and workers representatives. - Interview with, worker representative, contractors' workers, supplier, etc. - Workers Issues & welfare - Boundary - Land issues Other areas identified during the assessment

28/08/2025	8 am – 5 pm	ASI1GIVNPH ASI17IDGG4 ASI1AU6HF7	GM office / sites	- Continue unfished assessment - Verification on outstanding issues for CU - Auditor to inform auditee on the required document / records - Continue Audit Team discussion and preparation of assessment findings. - Discussion and acceptance on assessment findings with Management Representative and visited site Plantation / Scheme Manager - Closing meeting at CU

4.4 Sampling Details

No. of Smallholders	Phase	Risk Factor	Sampling Calculation Result	Total Sampled
31	**Eligibility** **x = (√y) x 0.5**	**Not Applicable**	**3**	**8**
	Milestone A **x = (√y) x 0.8**	**Not Applicable**		
	Milestone B **x = (√y) x (z)**	Please choose		

4.5 Sampling History of Current Certification Cycle

Audit Programme					
Name of the Independent Smallholder Group	**Year 1**	**Year 2**	**Year 3**	**Year 4**	**Year 5**
	(2025)	**(20xx)**	**(20xx)**	**(20xx)**	**(20xx)**

Hamsinah Binti Tamrin	/				
Mohd Amirol Bin Hamid	/				
Hj JayaA. Yahya	/				
Misnah Binti Ambang	/				
Rahuni Palipi	/				
Amin Bin Paonro	/				
Tamrin Bin Majju	/				
Erna Bt Tajuddin	/				
Nurdin Colle	/				
Remarks: **To indicate the number of sampling for each audit. Only applicable for MS B audits.**					

4.6 Audit Team Leader and Audit Team Information

Audit Team Leader:ROZAIMEE BIN AB RAHMAN	
Requirements	**Description**
At least five (5) years of field experience in the palm oil sector, health and safety, or environmental management. These include experience in HCV and HCS assessment, social auditing or involvement in human rights activities;	Holds a B. Sc. of Agriculture from UPM. He had 7 years of working experience in the oil palm operation.
A supervised (by a qualified lead auditor) period of training in practical audits against the RSPO P&C and/or RSPO ISH standard, with a minimum of 15 days audit experience in at least three (3) audits;	Had attended training RSPO P&C standard and RSPO ISH completed evaluation and qualified as lead auditor RSPO since 2016

Successfully completed a refresher course for RSPO endorsed P&C lead auditor course every three (3) years after the initial qualification as lead auditor	Successfully completed a refresher course for RSPO endorsed P&C lead & RSPO ISH auditor course in 2023

Audit Team Member(s): Mohd Zulfakar Kamaruzaman & Dzulfiqar Azmi

Requirements	CAB Auditor Number	Description
Possess a bachelor's degree or tertiary education in related disciplines, such as agriculture, environmental science or social sciences, etc;	Audit team Leader: ASI1AU6HF7 (RAR)	Holds a B. Sc. of Agriculture from UPM. He had 7 years of working experience in the oil palm operation.
	Audit team 1: ASI17IDGG4 (MZK)	Hold B. Sc. Forestry from Universiti Putra Malaysia (UPM)
	Audit team 2: ASI1GIVNPH (DA)	Hold a B. in Plantation Management from University Teknologi Mara (UiTM).
At least three (3) years of field experience in the palm oil sector, health and safety, or environmental management. These include experience in HCV and HCS assessment, social auditing or involvement in human rights activities	Audit team 1: ASI17IDGG4 (MZK)	He had more than 5 years of working experience in the oil palm operation and experience in HCV and HCS assessment auditing since 2015.
	Audit team 2: ASI1GIVNPH (DA)	Holds a B. Sc. in Agriculture from University Teknologi Malaysia (UiTM). He had more than 5 years of working experience in the oil palm operation.
Successfully completed an RSPO endorsed P&C lead auditor course	Audit team Leader: ASI1AU6HF7 (RAR)	Completed RSPO P&C lead auditor course in 2017 and refresher course in 2024
	Audit team 1: ASI17IDGG4 (MZK)	Completed RSPO P&C lead auditor course in 2015 by Wild Asia and refresher in 2024 by Checkmark Treaining
	Audit team 2: ASI1GIVNPH (DA)	Completed RSPO endorsed P&C lead auditor course in 2018 by Chemark Training. and refresher in 2024 by Checkmark Treaining
Successfully completed the 5-day lead auditor course for ISO 9001 or ISO 14001 or ISO 45001;.	Audit team Leader: ASI1AU6HF7 (RAR)	Successfully attended Lead Auditor Course for ISO 14001 and OHSAS 18001 in 2016 and ISO 9001 in 2018
	Audit team 1: ASI17IDGG4 (MZK)	Successfully attended 5-day lead auditor course for ISO 9001, ISO 14001 and ISO 45001 in 2015.

	Audit team 2: ASI1GIVNPH (DA)	Successfully attended Integrated Management System Lead Assessor Course in 2017.
Demonstrable understanding of the latest version of RSPO Certification Systems	Audit team Leader: ASI1AU6HF7 (RAR)	Can demonstrate of the latest version of RSPO Certification Systems
	Audit team 1: ASI17IDGG4 (MZK)	Can demonstrate of the latest version of RSPO Certification Systems
	Audit team 2: ASI1GIVNPH (DA)	Can demonstrate of the latest version of RSPO Certification Systems
For auditors auditing the ISH standard, auditors shall additionally be trained on the ISH standard either by the endorsed trainer or RSPO;	Audit team Leader: ASI1AU6HF7 (RAR)	Attend and passed training lead assessor for ISH by RSPO on year 2022
	Audit team 1: ASI17IDGG4 (MZK)	Attend and passed training lead assessor for ISH by RSPO on year 2023
	Audit team 2: ASI1GIVNPH (DA)	Attend and passed training lead assessor for ISH by RSPO on year 2023
A supervised (by a qualified auditor/lead auditor) period of training in practical audit against the RSPO P&C, with a minimum of 10 days of audit experience in at least two (2) audits.	Audit team 1: ASI17IDGG4 (MZK)	Had completed and pass evaluation of RSPO lead auditor since 2015. Had completed and pass evaluation of RSPO lead auditor since 2018.
	Audit team 2: ASI1GIVNPH (DA)	
Knowledgeable and experience of the local/regional laws	Audit team Leader: ASI1AU6HF7 (RAR)	Knowledgeable and experience of the local/regional laws
	Audit team 1: ASI17IDGG4 (MZK)	Knowledgeable and experience of the local/regional laws
	Audit team 2: ASI1GIVNPH (DA)	Knowledgeable and experience of the local/regional laws
Knowledgeable in Best Agricultural Practices, and Integrated Pest Management, pesticide and fertiliser use;	Audit team Leader: ASI1AU6HF7 (RAR)	Had more than 7 years of working experience in the oil palm operation
	Audit team 1: ASI17IDGG4 (MZK)	Had more than 5 years of working experience in the oil palm operation
	Audit team 2: ASI1GIVNPH (DA)	Had more than 5 years of working experience in the oil palm operation
Experience in health and safety auditing on the farm/plantation and in the palm oil mill, for example against the ISO 45001 Occupational Health and Safety Management standard;	Audit team Leader: ASI1AU6HF7 (RAR)	Had more than 5 years of working experience in the oil palm operation
	Audit team 1: ASI17IDGG4 (MZK)	Had more than 5 years of working experience in the oil palm operation
	Audit team 2: ASI1GIVNPH (DA)	Had more than 5 years of working experience in the oil palm operation
Experience in handling workers' welfare or social auditing experience, such as experience with the SA8000 or other international	Audit team Leader: ASI1AU6HF7 (RAR)	Attended SA 8000 training in 2018 and SMETA training in 2021 and more than 5 years

sustainability scheme that has the social auditing requirements. The auditor auditing the social requirements shall have successfully attended the internationally recognised social auditing standard training, such as the SA8000, Social Systems (SMETA) Auditor Training or social training recognised by RSPO;		of working experience in the oil palm operation and auditing social.
	Audit team 1: ASI17IDGG4 (MZK)	Attended SA 8000 training in 2018 and SMETA training in 2021 and more than 7 years of working experience in the oil palm operation and auditing social.
	Audit team 2: ASI1GIVNPH (DA)	Attended SA 8000 training in 2018 and SMETA training in 2021 and more than 5 years of working experience in the oil palm operation and auditing social.
Experience in handling of land rights, gender and indigenous peoples' issues;	Audit team Leader: ASI1AU6HF7 (RAR)	Had more than 5 years of working experience in the oil palm operation
	Audit team 1: ASI17IDGG4 (MZK)	Had more than 5 years of working experience in the oil palm operation
	Audit team 2: ASI1GIVNPH (DA)	Had more than 5 years of working experience in the oil palm operation
Experience in environmental and ecological auditing or assessments, such as experience with High Conservation Value (HCV)/High Carbon Stock (HCS) assessments, organic agriculture or the ISO 14001 Environmental Management Systems standard;	Audit team Leader: ASI1AU6HF7 (RAR)	Had more than 5 years of working experience in the oil palm operation
	Audit team 1: ASI17IDGG4 (MZK)	Had more than 5 years of working experience in the oil palm operation
	Audit team 2: ASI1GIVNPH (DA)	Had more than 5 years of working experience in the oil palm operation
Where applicable, knowledge on the ISH context	Audit team Leader: ASI1AU6HF7 (RAR)	Attend and passed training lead assessor for ISH by RSPO on year 2022
	Audit team 1: ASI17IDGG4 (MZK)	Attend and passed training lead assessor for ISH by RSPO on year 2023
	Audit team 2: ASI1GIVNPH (DA)	Attend and passed training lead assessor for ISH by RSPO on year 2023
Fluent in one of the main national languages	Audit team Leader: ASI1AU6HF7 (RAR)	Fluent in Malays and English
	Audit team 1: ASI17IDGG4 (MZK)	Fluent in Malays and English
	Audit team 2: ASI1GIVNPH (DA)	Fluent in Malays and English

5. Audit Findings & Result

Criterion / Indicator		Audit Findings	Audit Findings (Public Summary)	Compliance
A- ICS: Group entity and group management requirements				
A1: The Group demonstrates that they are legally formed.				
A1.1	A1.1 E The Group has appointed a group manager.		1st AGM meeting conducted on date 17/12/2024, 2nd on date 18/09/2023, and 18/05/2024. Sighted an evidence latest organization chart for KOSALESA which has registered under Suruhan Jaya Koperasi Malaysia. Sighted minute meeting " mesyuarat Agung tahunan 1/2025 on date 29/04/2025, attend by 57.57% members and also attend by 1 officer from Suruhanjaya Koperasi Malaysia Cawangan Sandakan. The agenda of the annual meeting as per below: • to appoint new chairman and new members for year 2025. • Internal audit issues • Finance • Allowance • Appoint internal audit members • Investment status • Debt of Koperasi • Update on laws and regulations • etc on date 06/07/2024 sighted externally appointed group manager declaration which has been appointed by " Koperasi" to ensure commitment to adhere to the requirement of RSPO ISH standards, to organize trining, to enhance the knowledge, skills, competency, productivity, and compliance to the standard	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	A1.1 MS A Same as Eligibility		N/A	

	A1.1 MS B Same as Eligibility		N/A	
A1.2	A1.2 E The Group manager has evidence of legal identity.		Sighted an evidence “Perakauan Pendaftaran Koperasi” from Suruhanjaya Koperasi Malaysia – on date 20/10/2025, registration no: 202269501784, reference : SKM.IP.(PEND)S-1906/(1). Annual meeting (AGM) was conducted annually 1st AGM meeting conducted on date 17/12/2024, 2nd on date 18/09/2023,3rd on date18/05/2024, and latest on date 29/04/2025. All the meeting was attend by officer from SuruhanJaya Koperasi Malaysia Cawangan Sandakan	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	A1.2 MS A Same as Eligibility		N/A	
	A1.2 MS B Same as Eligibility		N/A	

A1.3	A1.3 E The group has membership requirements.		The membership requirement, is based on the contract 'Pengisytiharan Standard RSPO ISH' signed on 22 August 2024 as listed below: 1. Borang Permohonan Menjadi Anggota 2. Smallholder Individual Land 3. Pengisytiharan Pekebun Kecil 4. Appointment As Group Manager for RSPO Certification	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	A1.3 MS A Same as Eligibility.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	A1.3 MS B Same as Eligibility		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
A1.4	A1.4 E All members have signed and acknowledged membership requirements.		The contract between the Group and the Producer, Koperasi Pekebun Kecil dan Sederhana Sawit Lestari (KOSALESA) – herein referred to as the 'Group' were verified during the audit. Samples from 8 members herein referred to as the "Producer". The members signed an agreement with the Group Manager on 4/7/2024 and last on 30/07/2024 and committed to achieving compliance with the RSPO ISH standards and requirements, respectively. Original agreements were kept at the KOSALESA site office, while members kept a copy of the original and the softcopy will keep at the office. The records were kept for 5 years according to the agreements.	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

	A1.4 MS A All members can demonstrate understanding of membership requirements.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	A1.4 MS B Same as Eligibility & Milestone A		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
A2: The Group Manager is responsible for managing the Group for certification.				
A2.1	A2.1 E The group manager has planned for the implementation of the ICS		The group manager has planned to implement the ICS, a framework of rules, policies, and procedures designed to provide direction, improve efficiency, and enhance compliance in managing the group. All policies were signed by Chairman dated 19/03/2025. - Polisi Alam Sekitar - Polisi Pembakaran Sifar - Polisi Anti Penipuan - Polisi Izin, Maklum Awal, Bebas Dan Telus (FPIC) - Polisi Hak Asasi Manusia - Polisi Hak Asasi Pekerja - Polisi Kod Etika - Polisi Kawasan Penampan Sungai - Polisi Pertanian Lestari - Polisi RTE & HCV - Polisi Ketelusan - Polisi Hak Asasi Kanak Kanak The procedures were developed are: - SOP Pengakutan Buah Tandan Segar (BTS) Ke Kilang / Pusat Pengumpulan, dated 01/08/2024	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

			- Izin, Maklum Awal, Bebas dan Telus (FPIC), dated 07/08/2024 - Pemohonan Keahlian, dated 07/08/2024 - SOP Latihan Pekebun Kecil, dated 07/08/2024 - SOP Amalan Pertanian Baik (GAP), dated 07/08/2024 - SOP Amalan Pembakaran Sifar, dated 07/08/2024 - SOP Distribusi Kredit, dated 07/08/2024 - SOP Keselamatan Dan Kesihatan Pekerja, dated 07/08/2024 - SOP Zon Penampan Sungai, dated 07/08/2024 - SOP Audit Dalaman, dated 07/08/2024 - SOP Audan Dan Rungutan, dated 07/08/2024 Group Manager Declaration, reference no. KOSALESA/240706/01, dated 06/07/2024, Nobert John as Group Manager Coodinator, approved and verified by Chairman and Secretary. Sampled Smallholder Declaration from ISH, signed dated 26/10/2023. Proposal For The Distribution Of RSPO Premium Price Through Kosalesa and K****m Holdings Berhad. Proposed price via physical trade as per below: I. Total premium price range RM15-20/FFB with cumulative 150ha – 300ha area is sufficient to trade under mill II. Total premium price range RM10-20/FFB with cumulative 300ha > is sufficient to trade under mill.	
	A2.1 MS A The group manager can demonstrate compliance of the ICS by individual members		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

	A2.1 MS B Same as Eligibility & Milestone A		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
A2.2	A2.2 E The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group		The interview session and review of the ICS confirmed that the Group Manager has an adequate understanding of the ISH Standard, group certification requirements, and related topics. Sufficient resources are available to manage the group. The Group Manager has completed the RSPO P&C 2018 Lead Auditor Training conducted by David Ogg & Partners Ltd (Muhamad Zaim Azfar Bin Nordin, 29/04/2024–04/05/2024, Certificate No. MZABN-RSPO-P&C-06/05/24) and has more than five years of experience in managing oil palm plantations.	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	A2.2 MS A The Group manager can demonstrate capacity to manage and operate group certification requirements		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	A2.2 MS B Same as Eligibility & Milestone A		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

A2.3	A2.3 E A group annual training plan is available covering the RSPO ISH, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.		The Group Annual Training Plan for 2025 was made available, covering topics including the RSPO ISH Standard, group management (objectives, structure, relevant procedures, and certification process), as well as other subjects outlined in the ISH Standard. Training records sighted included: - Social-related training for workers of KOSALESA members, Kampung Paris, Kinabatangan – 22/07/2025. - Statement of Principles (SOPs) and Environmental and Social Safeguard Framework (ESSF) Socialisation for Cooperative KOSALESA – 04/12/2024. - *Taklimat Latihan dan Pensijilan RSPO Pekebun Kecil* – 18/07/2024. - *Latihan Pengurusan dan Pentadbiran Koperasi* – 28–29/05/2024. - KOSALESA Smallholders Training – 18/05/2024. - *Latihan Pengurusan Strategik (Wajib 3)* – 10–11/09/2024. - Ground Truthing (Polygon) and GAP Assessment – June to August 2024	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	A2.3 MS A The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

	A2.3 MS B All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMOs, HCV, environmental protection, social welfare of workers and business operations.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

B - ICS: Policies and management				
B1: The group Internal Control System contains documented policies and procedures for operational management.				
B1.1	B1.1 E A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits		Major Nonconformity RAR 01 2025 has been raises as per below: Finding: A group Internal Control System (ICS) for operational procedures, internal audits, and training was not comprehensive. Objective evidence: Based on document review and interviews with the group management team, it was found that the ICS was not comprehensive, as evidenced by the following gaps: ICS – SOP Amalan Pertanian Baik (GAP): - No procedure or reference to national best practices (e.g., MPOB guidance). - No procedures covering key agronomic practices such as harvesting standards, ripeness standards, pruning, and Integrated Pest Management (IPM). - ICS – Pengangkutan BTS ke Kilang: - procedure for recording or ensuring traceability, as required in Buku Rekod Kebun Jilid 1. Was not stated in the SOP. ICS – SOP Internal Audit & SOP Latihan Pekebun Kecil: - Methods of training (e.g., during site visits or internal audits at members' farms) were not clearly defined in the SOP. However Major Nonconformity RAR 01 2025 has been raises as per below: Finding: A group Internal Control System (ICS) for operational procedures, internal audits, and training was not comprehensive.	☐ Conform ☒ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

			Objective evidence: Based on document review and interviews with the group management team, it was found that the ICS was not comprehensive, as evidenced by the following gaps: ICS – SOP Amalan Pertanian Baik (GAP): - No procedure or reference to national best practices (e.g., MPOB guidance). - No procedures covering key agronomic practices such as harvesting standards, ripeness standards, pruning, and Integrated Pest Management (IPM). ICS – Pengangkutan BTS ke Kilang: - procedure for recording or ensuring traceability, as required in Buku Rekod Kebun Jilid 1. Was not stated in the SOP. ICS – SOP Internal Audit & SOP Latihan Pekebun Kecil: Methods of training (e.g., during site visits or internal audits at members' farms) were not clearly defined in the SOP.	
	B1.1 MS A The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	B1.1 MS B The ICS is implemented and an annual internal audit of the group is conducted for all members and all audit findings are resolved.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

B1.2	B1.2 E Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Group managers has established individual file record called " Senarai Semak Dokumen" among of document made available to members i.e: •Borang permohonan yang telah lengkap diisi •Salinan kad pengenalan •Geran tanah /LA •MPOB license /Porla •Pengistiharaan pekebun kecil / Smallholder declaration form (annexe 2) •Oil growers group certification membership form / borang keahlian penanaman sawit pensijilan secara berkelompok All Basic information such as farm information, production data, legal documentation of group members and signed Smallholder Declarations are available in the documents	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	B1.2 MS A Same as Eligibility		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	B1.2 MS B Same as Eligibiity		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

C- ICS: Group business planning				
C1: The group has a Business Plan prepared with the participation and contributions of all group members.				
C1.1	C1.1 E An annual group business plan is available, which includes: ● Production and income forecasting based on historical records. ● Plans for expansion.		KOSALESA has established a documented Business Plan with projections until the financial year 2027. The budget provisions cover both revenue and expenditure on production costs, with a focus on monitoring farm performance through the following key aspects: - Yield potential, trends, and projections - Cost of production, including cost per FFB metric tonne and per hectare The cost of production is reviewed annually and compared against actual expenditure, with forward-looking projections in place.	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	C1.1 MS A The group business plan is implemented and reviewed at least annually.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	C1.1 MS B The group demonstrates financial stability and growth, and is able to support itself financially.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
C2: The ICS of the group is integrated with the group's management plan.				

C2.1	C2.1 E A group management plan is available which includes: ● Training/capacity building plans to improve productivity of group members. ● An approach to strengthen links within the supply chain. ● Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.		KOSALESA has established a Management Plan for 2025/2026, which is outlined in the Continuous Improvement Plan and Training Programme. The document was compiled by the KOSALESA Management, demonstrating its commitment to implementing best agricultural practices to enhance farm productivity and performance, as well as strengthening links within the supply chain. The Training Plan developed covers the following key areas: • First Aid • Safety • Environment • Good Agricultural Practices The Continuous Improvement initiatives include, among others: • Increasing the number of RSPO Certified Independent Smallholders • Expanding the total RSPO Certified area in Sabah • Improving smallholder farmers' yields by 10%–15% through the implementation of Good Agricultural Practices • Enhancing the livelihood of smallholder farmers	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	C2.1 MS A The group management plan is implemented and reviewed at least annually.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	C2.1 MS B The Group Manager demonstrates the group's compliance with this ISH Standard.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

D ICS: Group trading system for certified volumes				
D1: The group has a procedure and system in place for the tracking of FFB.				
D1.1	D1.1 E Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.		Record sheets to track annual production volumes, covering traceability of procedures and/or traders, are available and maintained by the Group Manager. The *Buku Rekod Kebun: Untuk Pekebun Kecil* is used as a template for group members to record, report, and maintain information on income, expenses, and investments in production practices. This enables better financial management of farm operations. On 18/05/2024, the Group Manager provided clear guidance to members on the type of data that must be stored and recorded for financial management purposes. The Group Manager has also developed a projection and business model management plan dated 07/12/2024, which includes current group performance, production forecasts, and regular reviews of financial performance to ensure the financial sustainability of the group. Their target to certified 15,000 ha in 5 years in Tabin landscape. Actual production in 2025 (as of July), for 30 members covering 173.04 ha with 31 plots: • January – 153.02 MT • February – 155.33 MT • March – 159.39 MT • April – 203.22 MT • May – 223.83 MT • June – 203.43 MT • July – 178.42 MT Forecast production for 2026: • 31 members covering 206.40 ha • Estimated total: 3,000 MT	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

			All data and figures for actual and projected volumes can be referred to under Section 3.5 – Information of Previous & Current License and Section 3.4 – Projected Certified Volume for Next License.	
	D1.1 MS A Group manager maintains annual production records and sales of certified volumes.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	D1.1 MS B Group Manager maintains annual production records and sales of certified volumes of all FFB sources.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
D2: The group documents and implements a system for the tracking of FFB.				
D2.1	D2.1 MS A Group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☒ Not Applicable (justification required)
	D2.1 MS B Group Manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement

	actual receipts and sales for all members and 100% all certified volumes.			☐ Not Applicable (justification required)
D3: The group has a procedure and system for premium distribution.				
D3.1	D3.1 E The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to al group members. Premiums disbursed to embers at all stages are recorded and the premiums are paid in a timely and convenient manner.		KOSALESA and its members have agreed on the use of premiums as stipulated in the Credit Distribution SOP. The agreement is documented in a contract signed between the Group Manager and all members, and was communicated to the members during the contract signing sessions held on 04/07/2024 and 30/07/2024. Prices, premiums, distribution, and timing of premium payments were clearly communicated and found to be transparent to all group members. This was confirmed through interviews with members including 8 members samples.	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
	D3.1 MS A The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Criterion / Indicator		Audit Findings	Audit Findings (Public Summary	Compliance
Principle 1: Competitive, resilient, and sustainable sector				
Criterion 1.1: Smallholders establish a legal entity which has organisational capacity to comply with the RSPO Independent Smallholder Standard				
Eligibility (E)	Legally registered entities have documented evidence to include: 1. Legal formation (as per country requirements). 2. Fair and transparent decision making and governance. 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder member, reference Annex 2.		Group managers has established individual file record called " Senarai Semak Dokumen" among of document made available to members i.e: • Borang permohonan yang telah lengkap diisi • Salinan kad pengenalan • Geran tanah /LA • MPOB license /Porla • Pengistiharaan pekebun kecil / Smallholder declaration form (annexe 2) • Oil growers group certification membership form / borang keahlian penanaman sawit pensijilan secara berkelompok. Reviewed samples "senarai Semak Dokumen" file as per individual members as per below: (Kinabatangan Area) **Erna Bt Tajuddin** • MPOB license: 862094001014 valid until 30/09/2026. • Land title CL no: 095339521, 6.07ha, • Pengistiharaan pekebun kecil / Smallholder declaration form (annexe 2) signed on date 22/08/2024 • Oil growers group certification membership form signed on date 22/08/2024 • Borang permohonan signed on 22/08/2024 **Tamrin Bin Majju** • MPOB license: 279947101000 valid until 31/08/2026. • Land title CL no: 095339558, 6.07ha,	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

			• Pengistiharaan pekebun kecil / Smallholder declaration form (annexe 2) signed on date 30/10/2023 • Oil growers group certification membership form signed on date 22/08/2024 • Borang permohonan signed on 30/10/2023 (Lahad Datu Areas) **Mohd Amirol Hamid** • MPOB license: 590750301000 valid until 31/10/2027. • Land title NT no: 113046165, 4.993ha, • Pengistiharaan pekebun kecil / Smallholder declaration form (annexe 2) signed on date 17/07/2024 • Oil growers group certification membership form signed on date 17/07/2024 • Borang permohonan signed on 17/07/2024 **Jaya Yahya** • MPOB license: 276737501000 valid until 30/04/2027. • Land title NT no: 113031762, 5.762ha, • Pengistiharaan pekebun kecil / Smallholder declaration form (annexe 2) signed on date 24/08/2024 • Oil growers group certification membership form signed on date 24/08/2024 • Borang permohonan signed on 24/08/2024	
Milestone A (MS A)	MS A Group manager and group members and group members have an Internal Control System (ICS) Eligibility and MS A requirements (section 3.2 below) and compete training on oil palm pricing mechanisms, financial		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

	management, and best practices for smallholder organizations.			
Milestone B (MS B)	Smallholder groups are operating in accordance to best management practices for groups, including: • Fair and transparent decision making and governance; and • Sustainable financial management		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Criterion 1.2: Smallholders have the capacity to effectively manage their farm.				
Eligibility (E)			This criterion is not applicable for entities applying the elibility level	
Milestone A (MS A)	MS A Smallholders compete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production,		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

	including inputs and yields, transactions and variety.			
Milestone B (MS B)	MS B Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Criterion 1.3: Smallholders implement good agricultural practices) GAP) on their farms.				
Eligibility (E)	Smallholders commit to implementing good agricultural practices on their farms. Reference Smallholder Declaration, 1.1. E, Annex2)		A Smallholder Declaration was sighted, signed by all members during contract signing sessions held on 04/07/2024 and 30/07/2024. Through this declaration, members have committed to continue progressing along the standard and meeting the required milestones. The commitments outlined include: • Continue to progress along the standard and meet the required milestone progress • Participate in trainings as required and actively participate in the group • Ensure no forced labour on farm operations and end any existing forced labour. • Pay national level minimum wage • Respect the rights of workers to file a complaint • Provide safe working conditions and facilities • No discrimination, harassment or abuse on the farm • Ensure no child labour on farm operations and end any existing child labour	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

			• Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach • Resolve any existing disputes\ • No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) • Protect HCVs and HCS forests through the precautionary practices approach • No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion • Use of best management practices for oil palm on peat • No burning for preparing land or pest control • Minimise and control erosion.	
Milestone A (MS A)	MS A Smallholders complete training on Good Agricultural Practice (GAP)		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone B (MS B)	MS B Smallholders have adopted GAP on their farms and tracking productivity through, but limited tom records of FFB sales.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing
Comply with the law and respect communities' rights.

Criterion 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practice.

Eligibility (E)	E Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (Reference indicator 1.1 E, Annex 2).		All members have provided coordinates or maps of their plots, along with evidence of ownership or legal rights to use the land. All members have signed the *Smallholder Declaration* and shared the locations of all plots under oil palm cultivation. The boundaries of smallholder plots were mapped using Google Earth and the JTUWMA application. In addition, all members participated in training sessions on Ground Truthing (Polygon) and the use of mapping functionalities conducted between June and August 2024. Details of the members' plot coordinates, maps, and evidence of ownership are available under Section 3.0 – Description of the Management Unit (Information of Independent Smallholder Group Members). As of 28/08/2024 (Ref. No. KOSALESA/240819/01), there are 30 members managing a total of 173.04 ha across 31 plots, documented under *Smallholder Individual Land Records*. - The members are located across two districts/regions: Kinabatangan – 26 members covering 153.00ha. - Tabin – 4 members covering 20.04ha. Based on interviews with sampled members and documents reviewed, there have been no reported cases of land disputes to date. All members are required to promptly update the grievance mechanism in the event of any land dispute and provide evidence of due process in such cases.	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Milestone A (MS A)	MS B Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legislation of the right.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone B (MS B)	MS B Smallholders plots are clearly and visibly demarcated and maintained, and the smallholders are operating within these boundaries.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Criterion 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.				
Eligibility (E)	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities to other users (Ref Indicator 1.1 E, Annex 2).		All members have provided coordinates or maps of their plots, along with evidence of ownership or legal rights to use the land. All members have signed the *Smallholder Declaration* and shared the locations of all plots under oil palm cultivation. Consultations with the Department of Forestry (Lahad Datu) and the Land Department (Kinabatangan) confirmed that there are no land disputes among the members.	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Milestone A (MS A)	MS A Same as Eligibility		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone B (MS B)	MS B Same as Eligibility		I/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Criterion 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.				
Eligibility (E)	2E Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any). (Ref. Indicators 1.1 E, Annex 2)		Not land disputes was found during document reviewed and interviewed with relevant stakeholders such as: - Ketua Kampung Paris 1,2 - JPKK Kampung Paris 1,2 - Jabatan Tanah Dan Ukur Kinabatangan - Department Of Forestry Lahad Datu - Ketua Kampung Silabukan - JPKK Kampung Silabukan Group managers have established individual file record called " Senarai Semak Dokumen" among of document made available to members i.e: • Borang permohonan yang telah lengkap diisi • Salinan kad pengenalan • Geran tanah /LA • MPOB license /Porla	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

			• Pengistiharaan pekebun kecil / Smallholder declaration form (annexe 2) • Oil growers group certification membership form / borang keahlian penanaman sawit pensijilan secara berkelompok. Reviewed samples “senarai Semak Dokumen” file as per individual members as per below: (Kinabatangan Area) **Erna Bt Tajuddin** • MPOB license: 862094001014 valid until 30/09/2026. • Land title CL no: 095339521, 6.07ha, • Pengistiharaan pekebun kecil / Smallholder declaration form (annexe 2) signed on date 22/08/2024 • Oil growers group certification membership form signed on date 22/08/2024 • Borang permohonan signed on 22/08/2024 **Tamrin Bin Majju** • MPOB license: 279947101000 valid until 31/08/2026. • Land title CL no: 095339558, 6.07ha, • Pengistiharaan pekebun kecil / Smallholder declaration form (annexe 2) signed on date 30/10/2023 • Oil growers group certification membership form signed on date 22/08/2024 • Borang permohonan signed on 30/10/2023 (Lahad Datu Areas) **Mohd Amirol Hamid** • MPOB license: 590750301000 valid until 31/10/2027. • Land title NT no: 113046165, 4.993ha, • Pengistiharaan pekebun kecil / Smallholder declaration form (annexe 2) signed on date 17/07/2024	

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Milestone A (MS A)	MS A There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Milestone B (MS B)	Same as Milestone A		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Criterion 2.4: The right to use the land is not disputed by indigenous peoples, local communities or other users.				
Eligibility (E)	E Smallholders plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law or as specified in National Interpretations (Ref 1.1 E, Annex 2).		All smallholders plots are located outside of areas national parks i.e Tabin Wild life. This was confirmed through interviewed and ocument reviewed such as land title and site visit to farm members. Group managers also established Map of Tabin Landscape 2025, using projection system: WGS 1984 UTM Zone 50N (from department GIS WWF). from the mapping Group Manager was identified and located all farms plots areas and results all the smallholders plots are located outside national parks or protected areas.	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone A (MS A)	MS A Same as Eligibility		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Milestone B (MS B)	MS B Same as Eligibility		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Criterion 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users, based on a simplified FPIC approach. ***Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.*				
Eligibility (E)	E For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without free, prior and informed consent, based on a simplified FPIC approach (Reference 1.1E, Annex 2).		There was no new planting among the current members of KOSALESA. The existing members had established their oil palm plantings between 1994 and 2004. This was further verified through site visits and interviews with the members. Therefore, this indicator is **not applicable**	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☒ Not Applicable (justification required)
Milestone A (MS A)	***Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.* MS A Smallholders complete training on how to conduct a simplified FPIC approach.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Milestone B (MS B)	***Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.* MS B Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or other right holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Principle 3: Respect human rights, including workers' rights and conditions ***Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.***				
Criterion 3.1: There is no use if forced labour.				
Eligibility (E)	E Smallholders commit to no use of forced labour and ensure that any use if forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour. (Reference 1.1E, Annex 2).		The Workers' Fundamental Rights Policy and the Child Rights Policy, dated 19/03/2025, for the employment of workers, outlined the commitment to the prohibition of forced labour and ensured that any use of forced labour on the farm is terminated at the point of eligibility. The policies also require the provision of information on the source of labour, including family members, hired labour, and contract workers. There was no evidence of forced labour observed. This was verified through interviews with casual workers at smallholder farms (e.g., Misna binti Ambang, Saedah Lappo, and Mohd Amirul). All workers interviewed were identified as family members (cousins, nieces/nephews, or relatives). The workers confirmed that they were satisfied with the payment received, there were no fixed working hours, and they were free to start and end work at their convenience	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Milestone A (MS A)	MS A Smallholders complete training in free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited: • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding wages.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone B (MS B)	MS B Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can. Declare that their employment is freely chosen.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Criterion 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.				
Eligibility (E)	E Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes: 1. Compliance with the minimum age of workers and as defined by local, state or national law. 2. Not exposing children to hazardous work. 3. Providing adult supervision of young people working on the farm. 4. Ensuring the practice of children's rights to education is unrestricted and respected. (Reference 1.1E, Annex 2).		The Workers' Fundamental Rights Policy and the Child Rights Policy, dated 19/03/2025, for the employment of workers, outlined the commitment to the prohibition of forced labour and ensured that any use of forced labour on the farm is terminated at the point of eligibility. The policies also require the provision of information on the source of labour, including family members, hired labour, and contract workers. There was no evidence of Child labour observed. This was verified through Site Visit at 8 members of Kosalesa and interviews with casual workers at smallholder farms (e.g., Misna binti Ambang, Saedah Lappo, and Mohd Amirul). All workers interviewed were identified as family members (cousins, nieces/nephews, or relatives).all of their age is above 18 years.	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Milestone A (MS A)	MS A Group managers and smallholders implement measures to protect children as follows: 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone B (MS B)	MS B Same as Milestone A		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Criterion 3.3: Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations. ****Are there workers on the farm? If no, SKIP.***				
Eligibility (E)	E Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Reference 1.1E, Annex 2).		All members have committed to paying workers in accordance with mutual agreements and ensuring compliance with the minimum legal requirements or mandatory industry standards. Training on the understanding of forced labour was conducted as follows: • Training for all members – 04/12/2024. • Training for workers employed by group members – 20/07/2025. However, it was observed that the information on workers' details provided by the Group Manager was not accurate when verified during interviews with sampled members. Furthermore, there is no established system or mechanism in place to collect and maintain a reliable database of workers' information. ***As a result, Major NCR DA 01 2025 was raised.***	☐ Conform ☒ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone A (MS A)	MS A Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Milestone B (MS B)	MS B Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Criterion 3.4: Workers' understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO. *****Are there workers on the farm? If no, SKIP.***				
Eligibility (E)	E Smallholders commit to respect the rights of rights of workers to file a complaint/grievance. (Reference 1.1E, Annex 2).		All members participated and successfully completed training on respecting workers' rights to file complaints or grievances on 04/12/2024. The GAP assessment report also served as a mechanism to deliver the training to each member, explaining to all workers how they can file a complaint, the appropriate person to approach, and how to access the grievance mechanism in line with the SOP *Aduan dan Rungutan*, dated 07/08/2024. Based on interviews with sampled members, it was confirmed that they are aware of the proper channels for lodging complaints or grievances. However, no workers were interviewed during the visit as they were not present at that time.	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone A (MS A)	MS A Smallholders complete training on workers' rights to file a complaint/grievance and communicate to workers the means to file a complaint/grievance.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Milestone B (MS B)	MS B Workers are aware of and have access for filing a complaint/grievance.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Criterion 3.5: Working Conditions and facilities are safe and meet minimum legal requirements.				
Eligibility (E)	Smallholders commit to providing safe working conditions and facilities (Reference 1.1. E, Annex 2).		Group Manager engaged and collaborated with third parties (Agri-Horti) to conduct training related to GAP, safety work procedure, and environmental matter on date 18/07/2025 as evidence to Support members to create awareness and identify hazardous work and/or work with high, health and safety risks at working areas. GM also established smallholder Declaration form which need to be signed and as a mandatory requirement as a members and to ensure smallholders to commit with the safety and regulations. During interviewed with members and casual employees of members was found that the awareness on safety and health was satisfactory.	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Milestone A (MS A)	MS A Smallholders, workers, and family member complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone B (MS B)	MS B Workers, including smallholder family members, have access to safe working conditions and amenities that include: • Safe and adequate housing, where applicable • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work • Adequate drinking water • Access to toilets		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Criterion 3.6: There is no discrimination, harassment, or abuse on the farm. ****Are there workers on the farm? If no, SKIP***.				
Eligibility (E)	E Smallholders commit to no discrimination, harassment or abuse on the farm (Reference 1.1 E, Annex 2).		there is no discrimination, harassment, or abuse on the farm. It was confirmed through interviewed with members and casual employees. GM also conduct a training to all members on date 04/12/2024 and to casual employees on date 22/07/2025.	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone A (MS A)	MS A Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone B (MS B)	MS B Workers freely express that they are working on a place that is free from discrimination, harassment or abuse.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Principle 4: Protect, Conserve and enhance ecosystem and the environment ***Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.***				
Criterion 4.1: High Conservation Values (HCV's) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhance.				
Eligibility (E)	E Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach. (Reference 1.1E, Annex 2).		KOSALESA Members are commit to protect HCVs and HCS forests through the precautionary practices approach. A Smallholder Declaration was sighted, signed by all members during contract signing sessions held on 04/07/2024 and 30/07/2024. Through this declaration, members have committed to continue progressing along the standard and meeting the required milestones. The commitments outlined include: - no new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) - Protect HCVs and HCS forests through the precautionary practices approach	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone A (MS A)	MS A Smallholders complete training on and are aware of: • The importance of maintaining and conserving HCVs and HCS forests; • Human-wildlife conflict; and • rare, threatened and endangered species and important ecosystems.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Milestone B (MS B)	MS B Smallholders implement precautionary practices and managed and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Criterion 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified of HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble),				
Eligibility (E)	E Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV-HCS approach for Smallholders. (Reference 1.1E, Annex 2).		KOSALESA provided information on all plots that were converted and planted with oil palm. A review of the KOSALESA database, along with their assessment to identify members through the JTUWAMA application, RSPO membership checks, and HCV apps, showed that this indicator is not applicable. This is because KOSALESA first verifies and identifies its members, and any ineligible applicants are screened out before membership is approved.	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone A (MS A)	MS A Group manager develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone B (MS B)	MS B An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement

				☐ Not Applicable (justification required)
Criterion 4.3: New planting of independent smallholders, since November 2019: · Do not replace any HCVs · Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach · Are not on steep sloped (more than 25 degrees or as in the National Interpretation) · Are not on peat areas of any depth. ****Do any smallholders within the group have plans for new planting of oil palm? *If no, SKIP.***				
Eligibility (E)	E Smallholders provide information on all planned new plantings and commit that no new plantings are on HCV or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat. (Reference 1.1E, Annex 2).		KOSALESA Members are commit that no new plantings are on HCV or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat, through the precautionary practices approach. A Smallholder Declaration was sighted, signed by all members during contract signing sessions held on 04/07/2024 and 30/07/2024. Through this declaration, members have committed to continue progressing along the standard and meeting the required milestones. The commitments outlined include: • Continue to progress along the standard and meet the required milestone progress • Participate in trainings as required and actively participate in the group • Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach • Resolve any existing disputes\ • No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) • Protect HCVs and HCS forests through the precautionary practices approach	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

			• No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion • Use of best management practices for oil palm on peat • No burning for preparing land or pest control	
Milestone A (MS A)	MS A Workers Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone B (MS B)	MS B Smallholders have an RSPO approved integrated management plan for their planned new plantings and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Criterion 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimized by the use of Best Management Practices. *****Do any smallholders within the group have existing plots on peat? If no, SKIP.***				

Eligibility (E)	E group Manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils. (Reference 1.1E, Annex 2).		The Group Manager has collected and stored information on the soil profiles of all members farms through a Soil Map dated 01/08/2025. The farm plots were mapped against publicly available and/or officially verified soil data. Onsite verification with sampled members also confirmed that there is no planting on peat soil.	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone A (MS A)	MS A Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone B (MS B)	MS B Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Criterion 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment. ***Do any smallholders within the group have plans for replanting plots that are located on peat? If no, SKIP.**				
Eligibility (E)	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Reference 1.1. E, Annex 2).		No planting on low risk of flooding or saline intrusion within group members, thus this indicator not applicable	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☒ Not Applicable (justification required)
Milestone A (MS A)	MS A Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone B (MS B)	MS B Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, preferencing alternative livelihood planning.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Criterion 4.6: Fire is not used on the oil palm plot for preparing land or pest control, nor open fire for waste management on the farm.				
Eligibility (E)	E Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Reference 1.1 E, Annex 2).		Fire is not used on the oil palm plot for preparing land or pest control, nor open fire for waste management on the farm. It was confirmed through site visit and interviewed with relevant stakeholders. GM also established smallholder Declaration form which need to be signed and as a mandatory requirement as a members and to ensure smallholders to commit with the zero burning. During interviewed with members and casual employees of members was found that the awareness on zero burning practices was satisfactory	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone A (MS A)	MS A There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of: • Alternatives to fire for land preparation and farm waste management (where appropriate possible) • Alternatives to fire for pest control • Fire prevention and how to respond to and manage fires in their plots.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Milestone B (MS B)	MS B Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Criterion 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.				
Eligibility (E)	E Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones. (Reference 1.1 E, Annex 2).		There were no riparian buffer zones within the smallholders plots members. This was confirmed through site visit, and verification Members Maps.	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone A (MS A)	MS A Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone B (MS B)	MS B Smallholders maintain and/or enhance riparian buffer zone areas.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Criterion 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.				

Eligibility (E)	E Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by: • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MSA • Providing information for the group manager to keep record of pesticide purchase and use. (Reference 1.1 E, Annex 2).		all Smallholders has committed to phase out paraquat and pesticides categorised as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions. Noriza Binti Ariffin (E phase) have signed the Smallholder Declaration, to assert that: commit to the following: ▪ Continue to progress along the standard and meet the required milestones for progress ▪ Participate in trainings as required and actively participate in the group ▪ Ensure no forced labour on farm operations and end any existing forced labour. ▪ Pay national level minimum wage ▪ Respect the rights of workers to file a complaint ▪ Provide safe working conditions and facilities ▪ No discrimination, harassment or abuse on the farm ▪ Ensure no child labour on farm operations and end any existing child labour ▪ Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach ▪ Resolve any existing disputes\ ▪ No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) ▪ Protect HCVs and HCS forests through the precautionary practices approach ▪ No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion ▪ Use of best management practices for oil palm on peat ▪ No burning for preparing land or pest control ▪ Minimise and control erosion. No chemical Class 1A or 1B has been used by new members. During interview and record buying, previous types of chemical usage as per below: -Glyphosate, Ally	☒ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

Milestone A (MS A)	MS A Smallholders complete training on BMPs for pesticides including pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHI Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone B (MS B)	MS B Smallholders implement BMPs for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides listed by WHI Class 1A or 1B, the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Criterion 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) Techniques.				
Eligibility (E)	E N/A		N/A	

Milestone A (MS A)	MS A Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)
Milestone B (MS B)	MS B The group and smallholders maximise use of IPM approached to minimize use of pesticides and herbicides on their farm.		N/A	☐ Conform ☐ Major Nonconformity ☐ Opportunity for Improvement ☐ Not Applicable (justification required)

6. Summary of Audit Findings

Principle	Major Nonconformities	Opportunity for Improvement	Total # findings
Principle 1: Optimize productivity, positive impacts, and resilience	1	NA	1
Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing	NA	NA	NA
Principle 3: Respect human rights, including workers; rights and condition	1	NA	1
Principle 4: Protect, conserve, and enhance ecosystem and the environment	NA	NA	NA
Internal Control System	NA	NA	NA
Total	2	NA	2

7. Nonconformity(ies) Issue in This Audit

Indicator Number	B1.1 E
Nonconformity Number	RAR 01 2025
Nonconformity Category	☒ Major Nonconformity
Recurring Nonconformity Category	☐ Yes ☒ No
Date of Nonconformity Issued	28/08/2025
Nonconformity Issued To *(when more than one site/member)*:	
Deadline:	☒ 3 months from date of closing meeting ☐ 12 months from date of closing meeting
Mode of Nonconformity Closure	☐ Onsite ☒ Off-site
Standard Reference	RSPO Independent Smallholder Standard 2019
Nonconformity Statement: A group Internal Control System (ICS) for operational procedures, internal audits, and training was not comprehensive.	
Evidence: Based on document review and interviews with the group management team, it was found that the ICS was not comprehensive, as evidenced by the following gaps: **ICS – SOP Amalan Pertanian Baik (GAP):** • No procedure or reference to national best practices (e.g., MPOB guidance). • No procedures covering key agronomic practices such as harvesting standards, ripeness standards, pruning, and Integrated Pest Management (IPM). **ICS – Pengangkutan BTS ke Kilang:** • procedure for recording or ensuring traceability, as required in Buku Rekod Kebun Jilid 1. Was not stated in the SOP **ICS – SOP Internal Audit & SOP Latihan Pekebun Kecil:** • Methods of training (e.g., during site visits or internal audits at members' farms) were not clearly defined in the SOP.	
Root Cause Analysis	- A group Internal Control System (ICS) for operational procedures, internal audits, and training was not comprehensive. - This is due to cooperative management was

	not aware that these needed to be detailed in the SOP.
Correction(s)	Cooperative management has taken immediate action to include in the SOP as follows: ICS – SOP Amalan Pertanian Baik (GAP):] - Reference to national best practices has included in the SOP. - Procedures covering key agronomic practices such as harvesting standards, ripeness standards, pruning, and - Integrated Pest Management (IPM) has included in the SOP. ICS – Pengangkutan BTS ke Kilang: - Procedure for recording or ensuring traceability, as required in Buku Rekod Kebun Jilid 1 has included in the SOP. ICS – SOP Internal Audit & SOP Latihan Pekebun Kecil: - Methods of training (e.g., during site visits or internal audits at members' farms) has included in the SOP.
Corrective Action Implemented *(including any evidence submitted)*	Cooperative management will periodically check with other established cooperative management and MPOB for guidance on the established SOP in the cooperative to ensure all of the SOP is in line with RSPO and MSPO requirement.
Date of Response:	01/10/2025
Audit Team Conclusion *(including any evidence reviewed)*	Sighted an evidence SOP were updated as per below: SOP AMALAN PERTANIAN BAIK (GAP), date 07/08/2024, semakan 2, to include information and details i.e: - Reference to national best practices has included in the SOP. - Procedures covering key agronomic practices such as harvesting standards, ripeness standards, pruning, and - Integrated Pest Management (IPM) has included in the SOP SOP PENGANGKUTAN BUAH TANDAN SEGAR (BTS) KE KILANG / PUSAT PENGUMPULAN, date 07/08/2024, revision2 to include information and details: - Procedure for recording or ensuring traceability, as required in Buku Rekod Kebun Jilid 1 has included in the SOP. SOP AUDIT DALAMAN, date 07/08/2024, revision 2, revision2 to include information and details:

	- Methods of training (e.g., during site visits or internal audits at members' farms) has included in the SOP. SOP LATIHAN PEKEBUN KECIL, date: 07/08/2024, revision 2, to include information and details: - Methods of training (e.g., during site visits or internal audits at members' farms) has included in the SOP
Status of Non-Conformity:	☒ Closed ☐ Open
Date of Closure	08/10/2025

Indicator Number	Criterion 3.3
Nonconformity Number	DA 01 2025
Nonconformity Category	☒ Major Nonconformity
Recurring Nonconformity Category	☐ Yes ☒ No
Date of Nonconformity Issued	28/08/2025
Nonconformity Issued To *(when more than one site/member)*:	
Deadline:	☒ 3 months from date of closing meeting ☐ 12 months from date of closing meeting
Mode of Nonconformity Closure	☐ Onsite ☒ Off-site
Standard Reference	RSPO Independent Smallholder Standard 2019
Nonconformity Statement: Discrepancies were identified in the workers' information records provided by the Group Manager.	
Evidence: It was observed that the information on workers' details provided by the Group Manager was not accurate when verified during interviews with sampled members. Furthermore, there is no established system or mechanism in place to collect and maintain a reliable database of workers' information.	

Root Cause Analysis	- Discrepancies were identified in the workers' information records provided by the Group Manager. - This is due to cooperative management only collect workers' details during site visit or meeting with unconfirm information and no double check from both side cooperative and smallholders' members.
Correction(s)	Sampled members on their workers' details provided by the Group Manager during audit has immediately corrected by cooperative management and the information were double check and confirmed by the sampled members.
Corrective Action Implemented *(including any evidence submitted)*	Cooperative management has established information on workers' details through WhatsApp and shared to smallholders' members via WhatsApp for them to update and confirm their workers' details periodically. This also agreed by smallholders' members to ensure all workers' details is up to date and accurate
Date of Response:	01/10/2025
Audit Team Conclusion *(including any evidence reviewed)*	Sighted evidence Sampled members on their workers' details provided by the Group Manager during audit has immediately corrected by cooperative management and the information were double check and confirmed by the sampled members. Mechanism: Updates has been communicated through WhatsApp, and any changes to workers' information will be shared accordingly. Also sighted an Example of Borang Kemaskini Data Pekerja Mechanism: Worker data is collected through the WhatsApp platform on a regular basis, or whenever there are any changes related to the worker or the information stated in the form. Also sighted an evidence form for recording all the details of employees established by GM in form "Kosalesa Smallholders Workers Information"
Status of Non-Conformity:	☒ Closed ☐ Open
Date of Closure	08/10/2025

8. Opportunity for Improvement (OFI) Issue in This Audit

Indicator Number	NA
Opportunity for Improvement Number	NA
Date of Opportunity for Improvement Issued	NA
Opportunity for Improvement Issued To *(when more than one site/member)*:	
Standard Reference	
Opportunity for Improvement Statement:	

Add tables as necessary

9. Non-conformity (ies) Raised in the Previous Audit

Indicator No	NCR No	Evidence Observed / NCR Raised	Auditee Response - Correction / Corrective Action	Verification of Correction/ Corrective Action	Conclusion/ Status
NA	NA	NA	NA	NA	NA

10. Stakeholder Consultation

CB should ensure that all relevant stakeholders are consulted. The relevant stakeholders include but are not limited to statutory bodies, indigenous peoples, local communities (including women representatives, and displaced communities), workers and workers' organisations (including migrant workers), smallholders, and local and national NGOs.

Summary of stakeholder's comments and the CB's responses and findings are presented as per the table below:

10.1 For Audit Report

No	Consulted Stakeholders *Name of Stakeholders*	Date of Consultation/ Comment Received	Method of Consultation/Comment received	Feedback/Comments/Issue Raised Received from Stakeholders	CB's Responses

10.2 For Public Summary Report

No	Consulted Stakeholders *Name of Stakeholders*	Date of Consultation/ Comment Received	Method of Consultation/Comment received	Feedback/Comments/Issue Raised Received from Stakeholders	CB's Responses
1	Malaysian Palm Oil Association	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA

2	Malaysian Palm Oil Board (MPOB) Sandakan	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
3	Malaysian Palm Oil Board (MPOB) Kinabatangan	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
4	Malaysian Palm Oil Board (MPOB) Lahad Datu	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
5	Environmental Protection Department	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
6	Department of Environment (Sandakan)	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-	No issues with this group	NA

			pre-audit-assessment-eligibility-of-kosalesa/)		
7	Department of Environment (Lahad Datu)	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
8	Department of Agriculture (Kinabatangan)	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
9	Department of Agriculture (Lahad Datu)	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
10	Immigration Department	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA

11	Immigration Department (Sandakan)	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
12	Immigration Department (Lahad Datu)	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
13	Ibu Pejabat Polis Kontinjen Sabah	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
14	Ibu Pejabat Polis Daerah Kinabatangan	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
15	Ibu Pejabat Polis Daerah Lahad Datu	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-	No issues with this group	NA

			pre-audit-assessment-eligibility-of-kosalesa/)		
16	Jabatan Tenaga Kerja Kota Kinabatangan	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
17	Jabatan Tenaga Kerja Lahad Datu	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
18	Suruhanjaya Tenaga Keja	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
19	Department Of Safety and Health Kota Kinabalu	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
20	Jabatan Keselamatan & Kesihatan	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-	No issues with this group	NA

	Pekerjaan (JKKP) Sandakan		qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)		
21	Jabatan Keselamatan & Kesihatan Pekerjaan (JKKP) Lahad Datu	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
22	Jabatan Bomba Dan Penyelamat Kota Kinabatangan	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
23	Jabatan Bomba Dan Penyelamat Lahad Datu	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
24	Sandakan Wildlife Department	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA

25	Kota Kinabatangan Wildlife Department	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
26	Lahad Datu Wildlife Department	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
27	Sandakan Forestry Department	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
28	Kota Kinabatangan Forestry Department	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
29	Lahad Datu Forestry Department	14/07/2025 and 26/08/2025	Public announcement and onsite interview	No issues with this group	NA

30	Pejabat Kesihatan Hospital Daerah Kota Kinabatangan	14/07/2025	DATE PUBLIC ANNOUCEMENT STAKEHOLDER (RSPO) = 14 July 2025 (https://www.sirim-qas.com.my/public-notification-rspo-pre-audit-assessment-eligibility-of-kosalesa/)	No issues with this group	NA
31	Ketua Kampung Paris 1,2	**26/08/2025**	Onsite interview	No issues with this group	Positive input were received during onsite stakeholders' consultation
32	JPKK Kampung Paris 1,2	**26/08/2025**	Onsite interview	No issues with this group	Positive inputs were received during onsite stakeholders consultation
33	Jabatan Tanah Dan Ukur Kinabatangan	**27/08/2025**	Onsite interview	No issues with this group	Positive inputs were received during onsite stakeholders consultation
34	Department Of Forestry Lahad Datu	**27/08/2025**	Onsite interview	No issues with this group	Positive inputs were received during onsite

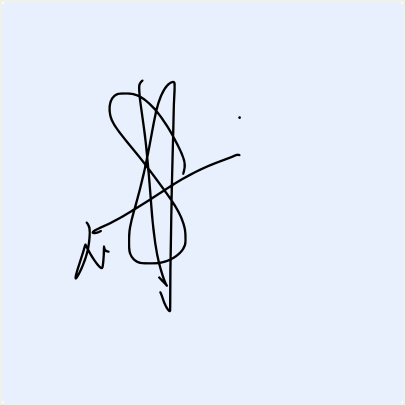
					stakeholders consultation
35	Ketua Kampung Silabukan	**27/08/2025**	Onsite interview	No issues with this group	Positive inputs were received during onsite stakeholders consultation
36	JPKK Kampung Silabukan	**27/08/2025**	Onsite interview	No issues with this group	Positive inputs were received during onsite stakeholders consultation

11. Audit Conclusion & Recommendation

Audit Findings	
☐	No nonconformity recorded.
☒	Major NCR(s) recorded. Evidence of implementation of the corrective actions have been provided and accepted by the Audit Team. The NCR(s) have been satisfactorily closed out.
Recommendation	
☒	Certification (Eligibility – Pre-audit Assessment or Milestone A – Pre-audit Assessment or Milestone B - Initial Certification)
☐	Continue certification (Milestone B – Annual Surveillance Audit)
☐	Renewal for certification (Milestone B – Recertification)
☐	Not recommended for certification. Reason: (*Please provide the reason/justification)*

12. Acknowledgment of Internal Responsibility and Formal Sign-off Assessment Findings

Signing by the Management Unit
I, the undersigned, being the most senior management representative of the operation seeking or holding certification, agree with the contents and audit findings presented in this document. Furthermore, I confirm the following: - Acceptance of responsibility in execution of the instructions given. - That this company was made aware that the recommendation of the Audit Team is tentative; pending review and decision by the Certification Decision Maker assigned by the CB. - That during the closing meeting all agenda items were covered by the Audit Team Leader.

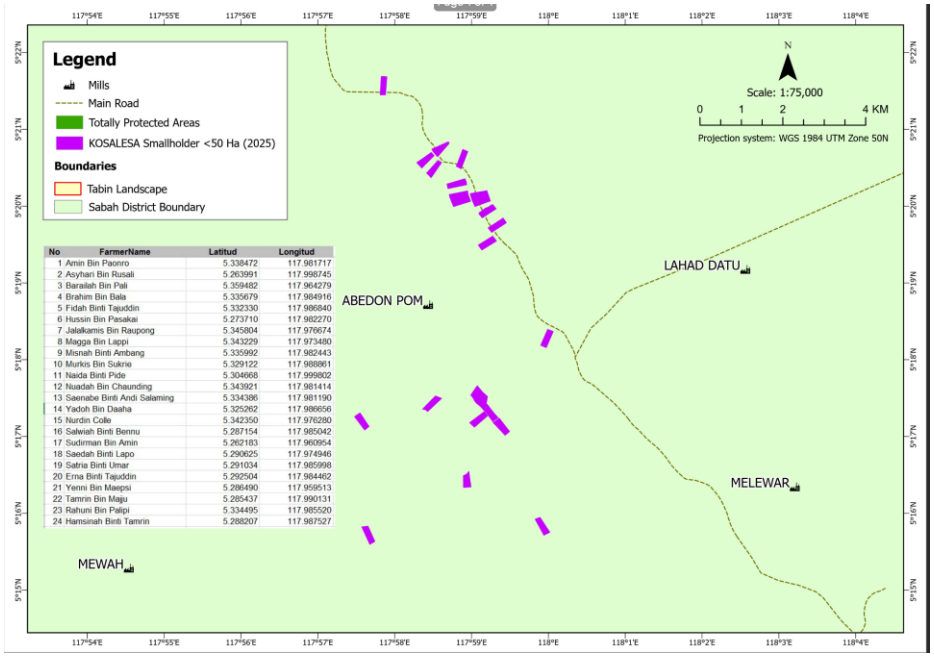
Acknowledge by:		
Name	**Muhamad Zaim Azfar Bin Nordin**	 Signature
Position	**Technical Advisor**	
Date	**23/10/2025**	

Signing by the Audit Team Leader	
I, the undersigned, being the Audit Team Leader, confirm that this report accurately reflects the findings and proceedings of the closing meeting. Furthermore, I affirm that the summary of the findings presented in this report is a true and accurate representation of the actual findings of the Audit Team.	
Acknowledge by:	 Signature
Name	ROZAIMEE BIN AB RAHMAN
Position	LEAD AUDITOR
Date	10/10/2025

Signing by the Certification Decision Maker	
I, the undersigned, being the Certification Decision Maker, confirm that the information and conclusions contained in this report have been prepared in good faith and that the certification decision has been made based upon this information.	
Acknowledge by:	 Signature
Name	Kamini Sooriamoorthy
Position	Section Head (FAF)
Date	24/10/2025

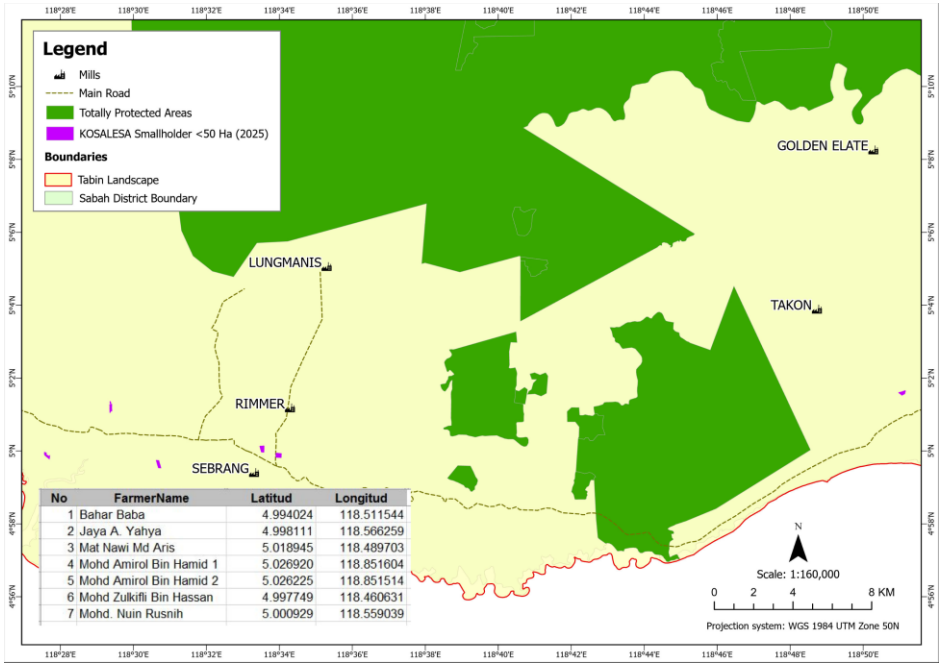
13. Appendix 1

Appendix 1.1 Maps of Supply bases zoomed in on polygon



No	FarmerName	Latitud	Longitud
1	Amin Bin Paonro	5.338472	117.981717
2	Asyhari Bin Rusali	5.263991	117.998745
3	Barailah Bin Pali	5.359482	117.964279
4	Brahim Bin Bala	5.335679	117.984916
5	Fidah Binti Tajuddin	5.332330	117.986840
6	Hussin Bin Pasakai	5.273710	117.982270
7	Jalakamis Bin Raupong	5.345804	117.975674
8	Magga Bin Lappi	5.343229	117.973480
9	Misnah Binti Ambang	5.335992	117.982443
10	Murkis Bin Sukrie	5.329122	117.988861
11	Naida Binti Pide	5.304668	117.999802
12	Nuadah Bin Chaunding	5.343921	117.981414
13	Saenabe Binti Andi Salaming	5.334386	117.981190
14	Yadoh Bin Daaha	5.325262	117.986656
15	Nurdin Colle	5.342350	117.976280
16	Salwiah Binti Bennu	5.287154	117.985042
17	Sudirman Bin Amin	5.262183	117.960954
18	Saedah Binti Lapo	5.290625	117.974946
19	Satria Binti Umar	5.291034	117.985998
20	Erna Binti Tajuddin	5.292504	117.984462
21	Yenni Bin Maepsi	5.286490	117.959513
22	Tamrin Bin Maju	5.285437	117.990131
23	Rahuni Bin Palipi	5.334495	117.985520
24	Hamsinah Binti Tamrin	5.288207	117.987527

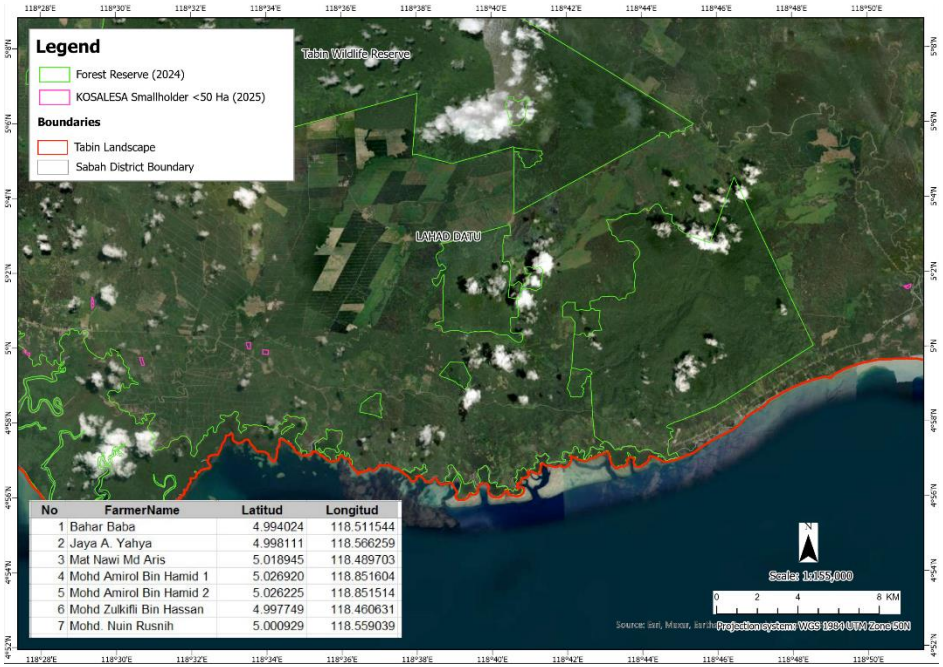
Kosalesa Kinabtangan



No	FarmerName	Latitud	Longitud
1	Bahar Baba	4.994024	118.511544
2	Jaya A. Yahya	4.998111	118.566259
3	Mat Nawi Md Aris	5.018945	118.489703
4	Mohd Amirol Bin Hamid 1	5.026920	118.851604
5	Mohd Amirol Bin Hamid 2	5.026225	118.851514
6	Mohd Zulkifli Bin Hassan	4.997749	118.460631
7	Mohd. Nuin Rusnih	5.000929	118.559039

Kosalesa Tabin

Appendix 1.2 Map of Supply Base zoomed out



No	FarmerName	Latitud	Longitud
1	Bahar Baba	4.994024	118.511544
2	Jaya A. Yahya	4.998111	118.566259
3	Mat Nawi Md Aris	5.018945	118.489703
4	Mohd Amirol Bin Hamid 1	5.026920	118.851604
5	Mohd Amirol Bin Hamid 2	5.026225	118.851514
6	Mohd Zulkifli Bin Hassan	4.997749	118.460631
7	Mohd. Nuin Rusnih	5.000929	118.559039

Kosalesa Tabin



Kosalesa Kinabatangan

14. Appendix 2: History of the changes in the current certification cycle

Assessment Type	Date of Audit	Changes
Please choose	DD Mmm YYYY	e.g. additional of smallholder, removal of smallholder *etc.* The row can be added as necessary